

Editorial Policy

Tamron publishes an integrated report as an important tool for communicating with shareholders, investors and other stakeholders. The report contains information on management strategies, finances, human resources and the environment strategies as a way to share details of Tamron's sustainability and growth potential. In compiling this report, we have referenced the Guidance for Collaborative Value Creation from the Ministry of Economy, Trade and Industry, and the International Integrated Reporting Framework from the International Financial Reporting Standards (IFRS).

This report covers the period from January 1, 2023 to December 31, 2023 (including some information that falls outside the above period)

The report concerns the 10 companies of the Tamron Group (including Tamron Co., Ltd.)

* Please refrain from reproducing the images or other information contained in this report without permission.

Tamron's Information Framework



CONTENTS

Editorial Policy/CONTENTS	01
Prologue	
“Focus on the Future”	02
Tamron's Measuring Technologies	06
The Value Creation Process	07
Materiality	08
Special Feature: NEW TAMRON	09
TOP MESSAGE	10
Corporate Philosophy	14
New Medium-term Management Plan	15
Business Strategy	23
Photographic Products	24
Surveillance & FA Lenses	26
Mobility & Healthcare Products, Others	28
Financial Strategy	30
ESG/Sustainability Strategy	34
Process for Identifying Key CSR Issues	35
Environmental Initiatives	37
Social Initiatives	43
Corporate Governance	51
Financial Highlights	60
Company Profile / Shareholder Information	62
Tamron's History	64