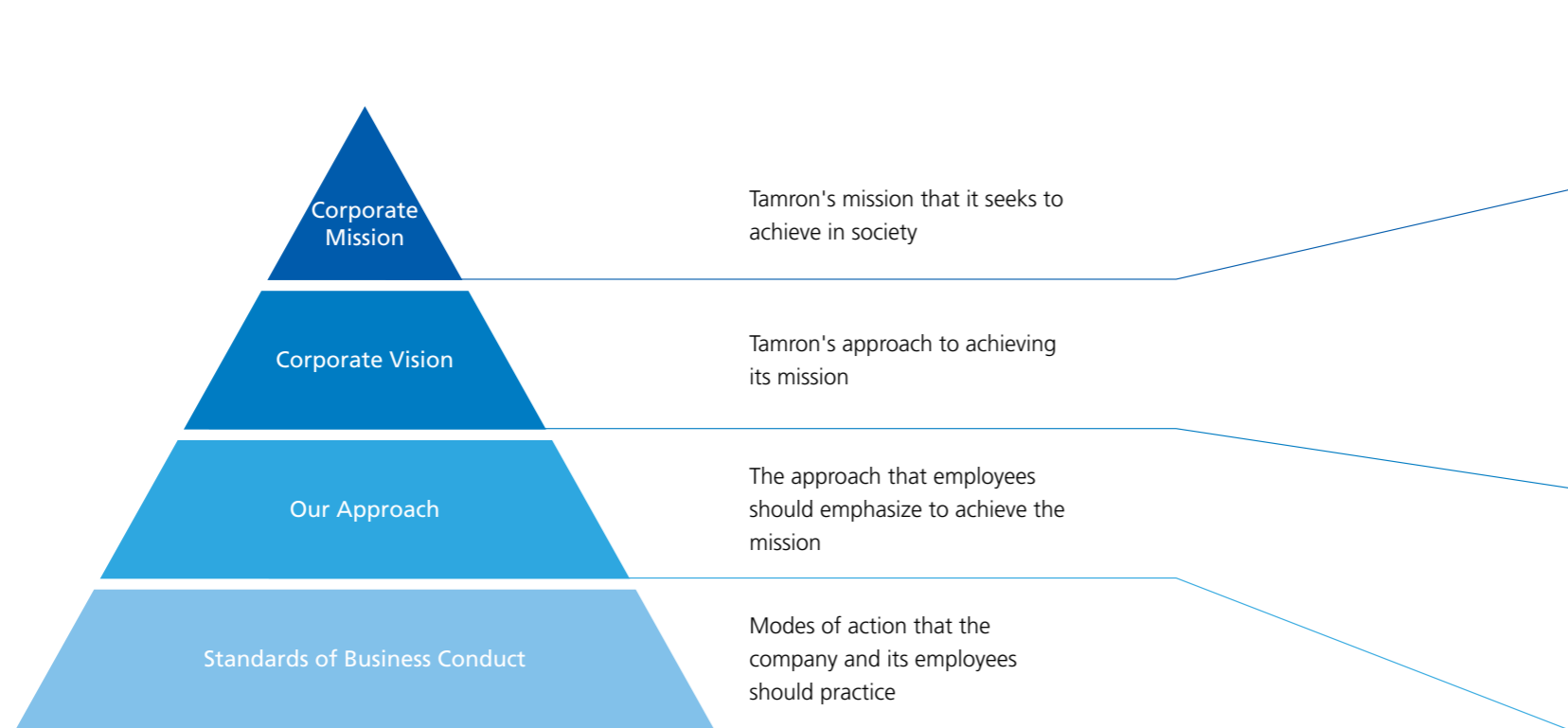


Management Philosophy



Corporate Mission

Tamron creates emotion and reassurance through its mastery of light, contributing to the realization of a fulfilling society.

Corporate Vision

Carving out the future with light

We pursue optical technologies, aiming for a fulfilling society that offers joy, emotion and reassurance. We expand the possibilities of light by addressing many of society's issues for the future providing value around the world.

Our Approach

Sincerity We genuinely approach all situations fairly and equitably through careful examination of the actual location, subject and circumstances.

Challenge We are open-minded, unconstrained by conventional wisdom, and embrace infinite possibilities.

Creativity We create value, addressing many of society's issues through teamwork.

Long-Term Vision

Our vision

A company that is respected and truly needed by society

Good Company

Improving the Tamron brand

A company with work fulfillment

Brand slogan / Statement

Focus on the Future

Tamron is focused on the future.

We are committed as an optical specialist to create new value and direction in optics with our long-accumulated optical technologies and address many social issues in the future. Tamron delivers emotion and reassurance around the world toward a more fulfilling society.

We will never stop rising to new challenges.

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Editorial Policy

Tamron publishes an integrated report as an important tool for communicating with shareholders, investors and other stakeholders. The report contains information on management strategies, finances, human resources and the environment strategies as a way to share details of Tamron's sustainability and growth potential. In compiling this report, we have referenced the Guidance for Collaborative Value Creation from the Ministry of Economy, Trade and Industry, and the International Integrated Reporting Framework from the Value Reporting Foundation (VRF).

This report covers the period from January 1, 2021 to December 31, 2021 (including some information that falls outside the above period). The report concerns the 10 companies of the Tamron Group (including Tamron Co., Ltd.).

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Tamron's Information Framework

