












Management Structure (As of March 29, 2022)

Board of Directors

<p>President & CEO</p> <p>Shiro Ajisaka</p> <p>Member of Nominating Committee and Member of Compensation Committee</p> 	<p>Corporate Vice President</p> <p>Shogo Sakuraba</p> <p>Optical Design & Engineering R&D Center, R&D Technology Center</p> 	<p>Senior Managing Director</p> <p>Koji Masunari</p> <p>Industrial Optics Business Unit and Compliance</p> 	<p>Managing Director</p> <p>Hiroshi Otsuka</p> <p>Corporate Strategy Unit Administrative Management Unit Internal Control CSR Implementation & Administration Investors Relations</p> 	<p>Managing Director</p> <p>Shenghai Zhang</p> <p>Global Production (Aomori Factory, China Factory, Vietnam Factory) Mold & Tooling Technology Center</p> 	<p>Director</p> <p>Makoto Otani</p> <p>OEM Component Business Unit Quality Control & Assurance Supervision Unit Risk Management</p> 
<p>April 1978 Joined Tamron Co., Ltd. April 1990 President, TAMRON Europe GmbH. January 2005 Executive Officer, General Manager, Overseas Sales & Marketing Unit, Tamron Co., Ltd. January 2008 Senior Executive Officer, General Manager, Overseas Imaging Products Business Unit, Tamron Co., Ltd. March 2010 Director, Tamron Co., Ltd. March 2013 Managing Director, Tamron Co., Ltd. March 2014 Senior Managing Director, Tamron Co., Ltd. March 2015 Corporate Vice President, Tamron Co., Ltd. March 2016 President & CEO, Tamron Co., Ltd. (current post)</p>	<p>April 1981 Joined Tamron Co., Ltd. January 2005 Executive Officer, General Manager, Optical Design & Engineering R & D Unit, Tamron Co., Ltd. January 2008 Senior Executive Officer, General Manager, Optical Design & Engineering R & D Unit, Tamron Co., Ltd. March 2014 Director, Tamron Co., Ltd. March 2016 Corporate Vice President, Tamron Co., Ltd. (current post)</p>	<p>April 1978 Joined Tamron Co., Ltd. April 2012 Executive Officer, General Manager, Industrial Optics Business Unit, Tamron Co., Ltd. April 2014 Senior Executive Officer, General Manager, Industrial Optics Business Unit, Tamron Co., Ltd. March 2015 Director, Tamron Co., Ltd. March 2016 Corporate Vice President, Tamron Co., Ltd. (current post) March 2021 Senior Managing Director, Tamron Co., Ltd. (current post)</p>	<p>June 2006 Joined Tamron Co., Ltd. April 2010 Executive Officer, General Manager, Technology Development Strategic Planning Board, General Manager, Legal & IP Management Board, Tamron Co., Ltd. January 2015 Executive Officer, General Manager, Corporate Business Planning & Administration Board, Tamron Co., Ltd. April 2015 Senior Executive Officer, General Manager, Corporate Business Planning & Administration Board, Tamron Co., Ltd. March 2016 Director, Tamron Co., Ltd. March 2020 Managing Director, Tamron Co., Ltd. (current post)</p>	<p>January 1997 Joined Tamron Co., Ltd. April 2010 Executive Officer, Tamron Co., Ltd., Managing Director, TAMRON OPTICAL (FOSHAN) CO., LTD. April 2014 Senior Executive Officer, Tamron Co., Ltd., Managing Director, TAMRON OPTICAL (FOSHAN) CO., LTD. March 2016 Director, Tamron Co., Ltd. March 2020 Managing Director, Tamron Co., Ltd. (current post)</p>	<p>April 1984 Joined Tamron Co., Ltd. April 2012 Executive Officer, General Manager, OEM Component Business Unit, Tamron Co., Ltd. March 2015 Executive Officer, General Manager, Industrial Optics Business Unit, Tamron Co., Ltd. April 2016 Senior Executive Officer, General Manager, Industrial Optics Business Unit, Tamron Co., Ltd. March 2018 Director, Tamron Co., Ltd. (current post)</p>
<p>Director</p> <p>Tomohide Okayasu</p> <p>Imaging Products Business Unit Procurement Management Unit</p> 	<p>Director (Outside Director, Independent Officer)</p> <p>Yuichi Sato</p> <p>Chairperson of Nominating Committee and member of Compensation Committee</p> 	<p>Director (Outside Director, Independent Officer)</p> <p>Harumi Katagiri</p> <p>Member of Nominating Committee and chairperson of Compensation Committee Supervisory officer at MORI TRUST Sogo Reit, Inc. Outside director at Japan Asia Investment Co., Ltd.</p> 	<p>Director (Outside, Independent Officer)</p> <p>Eriko Ishii</p> <p>Member of Nominating Committee and member of Compensation Committee Attorney (Partner of Shin Saiwai Law Office) Part-time lecturer, Keio University Law School Outside Director, Sophia Holdings Co., Ltd. Supervisory Director, Canadian Solar Infrastructure Fund, Inc. Outside Corporate Auditor, ALMAD, INC. Outside Director, Sun Asterisk Inc.</p> 	<p>Director (Outside, Independent Officer)</p> <p>Fumio Suzuki</p> 	
<p>December 2000 Joined Tamron Co., Ltd. April 2012 Executive Officer, General Manager, Product Development Management & Administration Unit, Tamron Co., Ltd. January 2014 Executive Officer, General Manager, Imaging Products Business Unit, Tamron Co., Ltd. April 2016 Senior Executive Officer, Tamron Co., Ltd. April 2017 Senior Executive Officer, Tamron Co., Ltd. Vice Chairman, TAMRON USA, INC. March 2018 Director, Tamron Co., Ltd. (current post)</p>	<p>April 1978 Joined Tokyo Shibaura Electric Co., Ltd. (now Toshiba Corporation) January 1980 Assistant, School of Engineering, Tokyo Institute of Technology April 1983 Assistant Professor, Faculty of Engineering, Saitama University April 1994 Professor, Faculty of Engineering, Saitama University April 2010 Dean, Faculty of Engineering, Saitama University April 2013 Dean, Graduate School of Science and Engineering, Saitama University April 2014 Executive Director, Vice President, Saitama University National University Corporation March 2018 Outside Director, the Company (current post)</p>	<p>November 1993 Joined Asahi & Co. (now KPMG AZSA LLC) April 1998 Registered as a certified public accountant in Japan March 2000 Joined Century Audit Corporation (now Ernst & Young ShinNihon LLC) July 2009 Member of Ernst & Young Shin Nihon LLC July 2017 Opened the Harumi Katagiri certified public accountants' office (current post) March 2018 Outside Director, the Company (current post) June 2019 Supervisory Director, Mori Trust Sogo Reit, Inc. (current post) June 2019 Outside Director, Japan Asia Investment Company, Limited (current post)</p>	<p>October 2004 Registered as an attorney (current post) October 2004 Joined Mori Hamada & Matsumoto LPC February 2011 Registered as an attorney in the State of New York (current post) April 2016 Part-time lecturer of Keio University Law School (current post) July 2016 Partner of Shin Saiwai Law Office (current post) June 2018 Outside director of Sophia Holdings Co., Ltd. (current post) May 2019 Supervisory Director of Canadian Solar Infrastructure Fund, Inc. (current post) June 2019 Supervisory Director of ALMAD, INC. (current post) March 2021 Outside Director, the Company (current post) March 2021 Outside Director of Sun Asterisk Inc. (current post)</p>	<p>April 1973 Joined NIHON KOHDEN CORPORATION April 1994 Director and President, Nihon Kohden America, Inc. April 1998 General Manager of Corporate Planning Department, NIHON KOHDEN CORPORATION April 1999 General Manager of Human Resources Department, NIHON KOHDEN CORPORATION June 1999 Director, NIHON KOHDEN CORPORATION June 2003 Managing Director, NIHON KOHDEN CORPORATION June 2007 Corporate Director and Executive Operating Officer, NIHON KOHDEN CORPORATION June 2008 Representative Director and President, NIHON KOHDEN CORPORATION June 2015 Chairman and CEO, NIHON KOHDEN CORPORATION March 2022 Outside Director, the Company (current post)</p>	

Audit & Supervisory Board Members

<p>Full-Time Corporate Auditor</p> <p>Tsutomu Tezuka</p> <p>Member of Nominating Committee and member of Compensation Committee</p> 	<p>Full-Time Corporate Auditor (Outside Corporate Auditor, Independent Officer)</p> <p>Takashi Hirayama</p> 	<p>Corporate Auditor (Outside Corporate Auditor)</p> <p>Tadahiro Tone</p> <p>Chairman of Saitama Kenmin Kyosai Outside director of Great East Japan Earthquake Business Revitalization Support Organization</p> 	<p>Corporate Auditor (Outside Corporate Auditor, Independent Officer)</p> <p>Masaya Nara</p> <p>Attorney (Partner of Torikai Law Office) Outside Corporate Auditor of RISO KAGAKU CORPORATION</p> 
<p>April 1981 Joined the Company January 2008 General Manager of Internal Audit & Supervision Board of the Company March 2014 General Manager of Human Resources & General Affairs Management Unit of the Company April 2014 Executive Officer, General Manager of Human Resources & General Affairs Management Unit of the Company January 2018 Executive Officer, General Manager of Legal & IP Management Board of the Company January 2019 Executive Officer, Assistant to the President of the Company March 2019 Corporate Auditor of the Company (current post)</p>	<p>April 1980 Joined the Saitama Bank, Ltd. (the present Saitama Resona Bank, Ltd.) June 2005 Executive Officer, Saitama Resona Bank, Ltd. January 2008 Managing Executive Officer in charge of finance and IPO preparation of AGS Corporation June 2010 Corporate Auditor of AGS Business Computer Corporation May 2011 General Manager of Information Processing Division, Managing Executive Officer of AGS Corporation October 2015 Managing Executive Officer in charge of operational audits of AGS Corporation March 2019 Independent Corpora</p>	<p>April 1969 Joined the Saitama Bank, Ltd. (the present Saitama Resona Bank, Ltd.) August 2002 President of Saitama Resona Bank, Ltd. October 2003 Representative Director of Saitama Resona Bank, Ltd. June 2006 Chairman of Saitama Resona Bank, Ltd. April 2010 Chancellor of Saitama Prefectural University March 2011 Independent Corporate Auditor of the Company (current post) October 2014 Charman of Saitama Kenmin Kyosai (current post) June 2015 Outside director of Great East Japan Earthquake Business Revitalization Support Organization (current post)</p>	<p>September 1990 Joined Yasuda Trust & Banking Co., Ltd. (the present Mizuho Trust & Banking Co., Ltd.) April 2009 Executive officer, General Manager of Investment Planning Division of Mizuho Trust & Banking Co., Ltd. June 2011 Full-time corporate auditor of Mizuho Trust & Banking Co., Ltd. April 2014 Senior managing director of Mizuho Realty Co., Ltd. January 2017 Registered as an attorney March 2019 Independent Corporate Auditor of the Company (current post) January 2020 Partner of Torikai Law Office (current post) June 2021 Outside Corporate Auditor of RISO KAGAKU CORPORATION (current post)</p>

Activities of Outside Officer

Classification	Name	Activities in 2021 (Attendance Rate)
Director	Yuichi Sato	Attended all 18 meetings of the Board of Directors held during the fiscal year. He has fulfilled his role properly, making appropriate remarks based on his wealth of experience as an executive director and vice president of Saitama University, especially in regard to research and development.
Director	Harumi Katagiri	Attended all 18 meetings of the Board of Directors held during the fiscal year. She has fulfilled her role properly, making appropriate remarks based on her professional knowledge and experience as a certified public accountant, especially in regard to finance and accounting.
Director	Eriko Ishii	She attended all 13 Board of Directors meetings held since taking office. She has fulfilled her role properly, making appropriate remarks based on her professional knowledge and experience as a lawyer and her knowledge and experience as a director and corporate auditor of other companies, especially in regard to corporate legal affairs in general and M&A.
Corporate Auditor	Takashi Hirayama	He attended all 18 Board of Directors meetings and all 15 Audit & Supervisory Board meetings held during the fiscal year. He has made appropriate remarks based on his wealth of business experience at financial institutions and the knowledge and experience of auditors and audit departments of other companies.
Corporate Auditor	Tadahiro Tone	He attended all 18 Board of Directors meetings and all 15 Audit & Supervisory Board meetings held during the fiscal year. He makes comments as appropriate based on his wealth of business experience at financial institutions and his knowledge and experience as a corporate manager.
Corporate Auditor	Masaya Nara	He attended all 18 Board of Directors meetings and all 15 Audit & Supervisory Board meetings held during the fiscal year. He has made appropriate remarks based on his professional knowledge and experience as a lawyer and his knowledge and experience as directors and corporate auditors of other companies.

* Outside Director Fumio Suzuki was appointed in March 2022, and her activities are therefore not listed.