

Changes in Directors & Organization and Personnel Transfers

Tamron Co., Ltd. (Shiro Ajisaka, President & CEO) announces that the following changes in directors and organization and personnel transfers were approved today by the board of directors.

Changes in directors are subject to approval at the annual general meeting of shareholders (AGM) and at the company's board of directors meeting afterward, both scheduled to be held on 28 March 2018.

1. Changes in Directors (effective as of March 28, 2018)

(1) Newly Appointed Directors

(Pending approval at AGM on 28 March 2018)

Name	New Title	Former Title
Makoto Otani	Director	Senior Executive Officer General Manager Industrial Optics Business Unit
Tomohide Okayasu	Director	Senior Executive Officer Vice Chairman TAMRON USA, INC.
Yuichi Sato*	Director	Executive Director · Vice President Saitama University
Harumi Katagiri*	Director	Certified Public Accountant

* Independent Directors

(2) Retired Directors

(Pending approval at AGM on 38 March 2018)

Name	Former Title
Hiroaki Arai	Corporate Vice President
Tadahiro Shimura	Corporate Vice President
Hideyo Ose	Senior Managing Director
Kenichi Hamada	Senior Managing Director
Takashi Ichikawa	Managing Director
Hideo Shimizu*	Director
Mikio Yokose*	Director

* Independent Directors

(3) Promotion Directors

(Pending approval at AGM and the board of directors meeting on 28 March 2018)

Name	New Title	Former Title
Masayuki Abo	Corporate Vice President	Senior Managing Director
Hiroshi Kawanabe	Senior Managing Director	Managing Director
Yasuki Kitazume	Managing Director	Director

2. Organizational Change (effective as of March 1, 2018)

(1) Production Management & Administration Unit

- Namioka Plant

Administration Dept. will be merged with Production Engineering Dept.

3. Executive Personnel Transfers

(1) Effective as of March 1, 2018

Name	New Assignment	Former Assignment
Takao Yamamoto	Senior Executive Officer General Manager Production Management & Administration Unit Unit Manager Namioka Plant., Production Management & Administration Unit	Senior Executive Officer General Manager Production Management & Administration Unit

(2) Effective as of March 28, 2018

Name	New Assignment	Former Assignment
Yoshinori Narita	Executive Officer General Manager Industrial Optics Business Unit	Executive Officer Assistant General Manager Industrial Optics Business Unit

(3) Effective as of April 1, 2018

Name	New Assignment	Former Assignment
Takao Yamamoto	Senior Executive Officer General Manager Production Management & Administration Unit	Senior Executive Officer General Manager Production Management & Administration Unit Unit Manager Namioka Plant., Production Management & Administration Unit
Toshikuni Tateno	Senior Executive Officer General Manager Integrated Core Technology R & D Unit	Executive Officer General Manager Integrated Core Technology R & D Unit
Masato Naraoka	Executive Officer Assistant General Manager Production Management & Administration Unit Unit Manager Namioka Plant., Production Management & Administration Unit	Executive Officer General Director TAMRON OPTICAL (VIETNAM) CO., LTD.
Naoto Shiga	Executive Officer Assistant General Manager Integrated Core Technology R & D Unit	Assistant General Manager Integrated Core Technology R & D Unit
Shigehisa Arima	Executive Officer General Manager Quality Control & Assurance Supervision Unit	General Manager Quality Control & Assurance Supervision Unit
Takashi Sawao	Executive Officer General Manager Imaging Products Business Unit	General Manager Imaging Products Business Unit

4. Personnel Transfer (effective as of March 1, 2018)

Name	New Assignment	Former Assignment
Hitoshi Ishikawa	Manager Production Planning Dept., Procurement Center, Production Management & Administration Unit	Manager Administration Dept., Namioka Plant., Production Management & Administration Unit