

Assignment Change of Directors and Personnel Transfers

Tamron Co., Ltd. (Shiro Ajisaka, President & CEO) announces that the following assignment change of directors and personnel transfers was approved by the company's board of directors meeting held today, March 14, 2018. The assignment change is subject to approval at the annual general meeting of shareholders and at the company's board of directors meeting afterward, both scheduled to be held on March 28, 2018.

1. Assignment Change of Directors (effective as of March 28, 2018)

| Name   | New  | Current  |
|--|--|--|
| Corporate Vice President<br>Shogo Sakuraba   | Optical Design & Engineering R & D Unit              | Optical Design & Engineering R & D Unit            |
|  | Integrated Core Technology R & D Unit                | Integrated Core Technology R & D Unit              |
|  | Opto-Science R&D Center                              | Opto-Science R&D Center                            |
| Corporate Vice President<br>Masayuki Abo     | Production Management & Administration Unit          | Production Management & Administration Unit        |
|  | Core Technology & Engineering R & D Unit             | Core Technology & Engineering R & D Unit           |
|  |  | Subsidiaries Overseas for manufacturing            |
| Senior Managing Director<br>Hiroshi Kawanabe | Human Resources & General Affairs Management Unit    | Human Resources & General Affairs Management Unit  |
|  | M.I.S. Dept.   | Mold & Tooling Technology Center                   |
|  | Compliance   | Compliance   |
| Managing Director<br>Koji Masunari           | Industrial Optics Business Unit                      | Imaging Products Business Unit                     |
|  | Marketing Communications Dept.                       |  |
|  | Risk Management                                      |  |
| Managing Director<br>Yasuki Kitazume         | Accounting & Financial Management Unit               | Accounting & Financial Management Unit             |
|  | Quality Control & Assurance Supervision Unit         | Internal Control                                   |
|  | Internal Control                                     |  |
| Director<br>Hiroshi Otsuka                   | Corporate Business Planning & Administration Board   | New Business Development Group                     |
|  | Legal & IP Management Board                          | Corporate Business Planning & Administration Board |
|  | CSR Implementation & Administration                  | Legal & IP Management Board                        |
|  | Investors Relations                                  | Investors Relations                                |
| Director<br>Shenghai Zhang                   | Mold & Tooling Technology Center                     | Overseas manufacturing                             |
|  | Subsidiaries Overseas for manufacturing              |  |
| Director<br>Makoto Otani                     | OEM Component Business Unit                          | -  |
|  | New Business Development Group                       |  |
| Director<br>Tomohide Okayasu                 | Imaging Products Business Unit                       | -  |
|  | Product Development Management & Administration Unit |  |

## 2. Personnel Transfers (effective as of April 1, 2018)

| Name                | New  | Current   |
|---------------------|--|---|
| Michinori Shibuichi | Manager<br>Sales Dept.,<br>Division #1,<br>OEM Component Business Unit | Section Manager<br>Sales Section,<br>Sales Dept.,<br>Division #1,<br>OEM Component Business Unit                                      |
| Nobuo Koganeya      | Assistant General Manager<br>Imaging Products Business Unit            | Assistant General Manager<br>Imaging Products Business Unit<br><br>Manager<br>Overseas Sales Dept.,<br>Imaging Products Business Unit |
| Hidehiko Suzuki     | Manager<br>Overseas Sales Dept.,<br>Imaging Products Business Unit     | Vice President<br>TAMRON Europe GmbH.   |