

## Organizational Change and Personnel Transfers

Tamron Co., Ltd. (Shiro Ajisaka, President & CEO) announced the following Organizational Change and Personnel Transfers.

### 1. Organizational Change (effective as of July 1, 2018)

#### (1) Industrial Optics Business Unit

Sales Dept. will be reorganized into Sales Dept. #1 and Sales Dept. #2.

### 2. Personnel Transfers (effective as of July 1, 2018)

Name	New Assignment	Current Assignment
Nobuyuki Adachi	General Manager New Business Development Group	General Manager New Business Development Group  General Manager Opto-Science R&D Center
Terufusa Kunisada	General Manager Opto-Science R&D Center	Assistant General Manager Opto-Science R&D Center
Keiki Warashina	Assistant General Manager Industrial Optics Business Unit	Assistant General Manager Industrial Optics Business Unit  Manager Sales Dept., Industrial Optics Business Unit
Rei Yamaguchi	Manager Sales Dept. #1, Industrial Optics Business Unit	-
Satoshi Izawa	Manager Sales Dept. #2, Industrial Optics Business Unit	Section Manager Section #2., Sales Dept., Industrial Optics Business Unit
Kenji Nakagawa	Manager Product Planning Dept., Imaging Products Business Unit	Vice General Manager TAMRON OPTICAL (SHANGHAI) CO., LTD.