

## Personnel Transfers

This is to announce that the following changes in Audit & Supervisory Board Members and the executive personnel transfers were resolved today at the Board of Directors meeting held today. The appointments of Audit & Supervisory Board Members are subject to approval at the annual general meeting of shareholders to be held on 27 March 2019.

### 1. Changes in Audit & Supervisory Board Members (Effective as of March 27, 2019)

#### (1) Audit & Supervisory Board Member Candidates

Name	New Title	Current Title
Tsutomu Tezuka	Audit & Supervisory Board Member	Executive Officer Assistant to the President Tamron Co., Ltd.
Takashi Hirayama	Audit & Supervisory Board Member (Outside)	Managing Executive Officer AGS Corporation
Masaya Nara	Audit & Supervisory Board Member (Outside)	Attorney Torikai Law Office

#### (2) Retiring Audit & Supervisory Board Members

Name	Current Title
Tsugio Tsuchiya	Audit & Supervisory Board Member
Takayuki Namiki	Audit & Supervisory Board Member (Outside)
Yoshihiko Nishimoto	Audit & Supervisory Board Member (Outside)

### 2. Executive Personnel Transfers (Effective as of April 1, 2019)

Name	New Title	Current Title
Yoshinori Narita	Senior Executive Officer General Manager Industrial Optics Business Unit	Executive Officer General Manager Industrial Optics Business Unit
Gregg Maniaci	Executive Officer President & CEO TAMRON USA, INC.	President & CEO TAMRON USA, INC.