



Organizational Changes and Personnel Transfers

This is to announce that the following organizational changes and personnel transfers were approved today by the board of directors.

1. Organizational Changes (effective as of January 1, 2020)

(1) Production Management & Administration Unit

- QA. & QC. Dept. under Hirosaki Plant will be directly under Production Management & Administration Unit.
- Hirosaki Production Dept. will be renamed as Production Dept. in Hirosaki Plant.
- Owani Production Dept. will be abolished, and its functions will be merged with QA. & QC. Dept. under Production Management & Administration Unit and Procurement Dept. in Hirosaki Plant.

(2) Mold & Tooling Technology Center

- Administration Dept. and Design & Engineering Dept. will be reorganized into Design & Administration Dept.

2. Personnel Transfers (effective as of January 1, 2020)

Name	New Assignment	Current Assignment
Hisashi Suto	Assistant General Manager Industrial Optics Business Unit	General Manager OEM Component Business Unit
Michimasa Emori	General Manager OEM Component Business Unit	Assistant General Manager OEM Component Business Unit
Makio Yamauchi	Manager QA. & QC. Dept., Production Management & Administration Unit	Manager QA. & QC. Dept., Hirosaki Plant, Production Management & Administration Unit
Shinichi Sato	Manager Production Dept., Hirosaki Plant, Production Management & Administration Unit	Manager Hirosaki Production Dept., Hirosaki Plant, Production Management & Administration Unit Manager Owani Production Dept., Hirosaki Plant, Production Management & Administration Unit
Takahiro Sato	Manager Design & Administration Dept., Mold & Tooling Technology Center	Manager Design & Engineering Dept., Mold & Tooling Technology Center
Kazuhisa Osaki	Manager Production Dept., Mold & Tooling Technology Center	Section Manager Section 3, Production Dept., Mold & Tooling Technology Center