

## Announcement of Change of Assignment for Directors and Personnel Transfers

Tamron Co., Ltd. (Shiro Ajisaka, President & CEO) announces that the following change of assignment for directors and personnel transfers were approved today by the board of directors. Assignment changes of directors are subject to approval at the annual general meeting of shareholders (AGM) and at the company's board of directors meeting afterward, both scheduled to be held on 29 March 2022.

### 1. Assignment Changes of Directors (effective as of March 29, 2022)

Name	New	Current
Managing Director Hiroshi Otsuka	Corporate Strategy Unit Administrative Management Unit Internal Control CSR Implementation & Administration Investors Relations	Corporate Strategy Unit CSR Implementation & Administration Investors Relations
Managing Director Shenghai Zhang	Global Production (Aomori Factory, China Factory, Vietnam Factory) Mold & Tooling Technology Center	Deputy of Global Production (Aomori Factory, China Factory, Vietnam Factory) Mold & Tooling Technology Center
Director Makoto Otani	OEM Component Business Unit Quality Control & Assurance Supervision Unit Risk Management	OEM Component Business Unit Quality Control & Assurance Supervision Unit

### 2.Executive Personnel Transfer (effective as of April 1, 2022)

Name	New	Current
Hideyuki Nonaka	Senior Executive Officer General Manager Corporate Strategy Unit	Senior Executive Officer General Manager Corporate Strategy Unit  Manager Legal & IP Management Dept., Corporate Strategy Unit

### 3. Personnel Transfers (effective as of April 1, 2022)

Name	New	Current
Kenji Nakagawa	General Manager Internal Audit & Supervision Board	—
Takeyoshi Matsuda	Manager Legal & IP Management Dept., Corporate Strategy Unit	Section Manager Legal Compliance Section, Legal & IP Management Dept., Corporate Strategy Unit
Kazuki Matsuhashi	Manager Design & Engineering Dept. #2, Imaging Products Business Unit	Section Manager Design & Engineering Section 2, Design & Engineering Dept. #2, Imaging Products Business Unit
Kazutoshi Nakayama	Manager Production Engineering Dept., Imaging Products Business Unit	Manager Design & Engineering Dept. #2, Imaging Products Business Unit
Katsumi Miyazaki	Manager Customer Service Dept., Imaging Products Business Unit	Manager Production Engineering Dept., Imaging Products Business Unit