

Announcement of Change of Assignment for Directors and Organization and Personnel Transfers

Tamron Co., Ltd. (Shiro Ajisaka, President & CEO) announces that the following change of assignment for directors and organization and personnel transfers were approved today by the board of directors.

1. Assignment Changes of Directors (effective as of January 1, 2023)

Name	New	Current
Corporate Vice President Shogo Sakuraba	Optical Design & Engineering R&D Center R&D Technology Center Risk Management	Optical Design & Engineering R&D Center R&D Technology Center
Managing Director Hiroshi Otsuka	Corporate Strategy Unit Administrative Management Unit CSR Information Management	Corporate Strategy Unit Administrative Management Unit Internal Control CSR Implementation & Administration Investors Relations
Director Makoto Otani	OEM Component Business Unit Quality Control & Assurance Supervision Unit	OEM Component Business Unit Quality Control & Assurance Supervision Unit Risk Management

2. Organizational Changes (effective as of January 1, 2023)

(1) Optical Design & Engineering R&D Center

- Dept.#1 will be divided, and Dept.#2 will be newly established.
- Dept.#2 will be renamed as Dept.#3 and Dept.#3 will be renamed as Dept.#4.

(2) OEM Component Business Unit

- Operations & Administration Dept. will newly established.
- Medical Device Development Dept. will be merged with Sales Dept.#2.

3. Executive Personnel Transfers (effective as of January 1, 2023)

Name	New	Current
Yoshinori Narita	Senior Executive Officer General Manager Industrial Optics Business Unit	Executive Officer General Manager Industrial Optics Business Unit
Hideyuki Nonaka	Executive Officer General Manager Corporate Strategy Unit	Senior Executive Officer General Manager Corporate Strategy Unit
Gregg Maniaci	Executive Officer General Manager for the Americas President & CEO TAMRON USA, INC.	Executive Officer President & CEO TAMRON USA, INC.
Michael Dickel	Executive Officer General Manager for Europe President TAMRON Europe GmbH.	Executive Officer President TAMRON Europe GmbH.
Michimasa Emori	Executive Officer General Manager OEM Component Business Unit	Executive Officer General Manager OEM Component Business Unit Manager Medical Device Development Dept., OEM Component Business Unit

4. Personnel Transfers (Effective as of January 1, 2023)

Name	New	Current
Yusuke Tamura	Manager Human Resources Dept., Administrative Management Unit	Manager General Affairs Dept., Administrative Management Unit
Tetsuya Imura	Manager General Affairs Dept., Administrative Management Unit	Manager Human Resources Dept., Administrative Management Unit
Toshinori Norimatsu	Manager M.I.S. Dept., Administrative Management Unit	Assistant to the General Manager Administrative Management Unit
Shinsuke Nobe	Manager Dept.#1, Optical Design & Engineering R&D Center	Section Manager Optical Technology & Engineering R&D Section 1, Dept.#1, Optical Design & Engineering R&D Center
Kimiaki Nakazawa	Manager Dept.#2, Optical Design & Engineering R&D Center	Manager Dept.#1, Optical Design & Engineering R&D Center
Hiroyuki Hagiwara	Manager Dept.#3, Optical Design & Engineering R&D Center	Manager Dept.#2, Optical Design & Engineering R&D Center
Toshiaki Izu	Manager Dept.#4, Optical Design & Engineering R&D Center	Manager Dept.#3, Optical Design & Engineering R&D Center
Hitoshi Yoshihara	Manager Operations & Administration Dept., OEM Component Business Unit	Manager Sales Dept. #2, OEM Component Business Unit
Kota Yamamoto	Manager Sales Dept. #2, OEM Component Business Unit	Section Manager Medical Device Development Section, Medical Device Development Dept., OEM Component Business Unit