

## Changes in Directors and Audit & Supervisory Board Members

This is to announce that the following changes in Directors and Audit & Supervisory Board Members were informally approved by the Board of Directors meeting held today. Changes in Directors and Audit & Supervisory Board Members are subject to approval at the annual general meeting of shareholders (AGM) and at the company's Board of Directors meeting and Audit & Supervisory Board afterward, scheduled to be held on 29 March 2023.

### 1. Changes in Directors (effective as of March 29, 2023)

#### (1) Promotion Directors

Name	New Title	Current Title
Makoto Otani	Managing Director	Director
Tomohide Okayasu	Managing Director	Director

#### (2) Retired Director

Name	Current Title
Koji Masunari	Senior Managing Director

### 2. Changes in Audit & Supervisory Board Members (effective as of March 29, 2023)

#### (1) Candidates for New Audit & Supervisory Board Members

Name	New Title	Current Title
Takahiro Yamaguchi	Full-time Audit & Supervisory Board Member	Meister, Internal Audit & Supervision Board
Current summaries		
March 1982	Joined Tamron Co., Ltd.	
April 2015	General Manager, Internal Audit & Supervision Board, Tamron Co., Ltd.	
April 2022	Meister, Internal Audit & Supervision Board, Tamron Co., Ltd. (the present post)	

Name	New Title	Current Title
Takashi Ueda	Audit & Supervisory Board Member	—
Current summaries		
April 1981	Joined Saitama Bank, Ltd. (the present Saitama Resona Bank, Limited)	
May 1997	General Manager of Isogo Branch of Asahi Bank, Ltd. (the present Resona Bank, Limited and Saitama Resona Bank, Limited)	
June 2003	General Manager of Tokyo Sales Department 3 of Resona Bank, Limited	
April 2008	General Manager of Saitama Sales Department of Saitama Resona Bank, Limited	
May 2009	Retired from Saitama Resona Bank, Limited	
June 2009	Executive Officer in charge of the Tokyo metropolitan area (Block) of Resona Bank, Limited	
May 2011	Retired from Resona Bank, Limited	
June 2011	Senior Managing Director of Resona Card Co., Ltd.	
May 2017	Retired from Resona Card Co., Ltd.	
June 2017	Executive Officer In charge of Administration General Affairs & Human Resources Dept., Administrative Management Unit and Overseas Business Department of FUJISASH CO.,LTD.	
April 2020	Executive Officer in charge of Group Internal Control and Audit Department of FUJISASH CO.,LTD.	
June 2020	Director of FUJISASH CO.,LTD. (the present post)	
May 2021	Executive Officer in charge of Group Internal Control and Business Administrations Dept., Business Management Unit of FUJISASH CO.,LTD.	
June 2021	Managing Executive Officer In charge of Group Internal Control and Business Administrations Dept., Business Management Unit of FUJISASH CO.,LTD. (the present post)	

\*Takashi Ueda is candidate for Outside Audit & Supervisory Board Member.

## (2) Retired Audit & Supervisory Board Members

Name	Current Title
Tsutomu Tezuka	Full-time Audit & Supervisory Board Member
Tadahiro Tone	Audit & Supervisory Board Member

\* Tadahiro Tone is Outside Audit & Supervisory Board Member.