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Securities Code: 7740

March 7, 2023

To Shareholders

Shiro Ajisaka
President & CEO
Tamron Co., Ltd.
1385 Hasunuma, Minuma-ku, Saitama,
Saitama Prefecture, Japan

NOTICE OF CONVOCATION OF THE 76th ORDINARY GENERAL MEETING OF SHAREHOLDERS

Tamron Co., Ltd. (the “Company”) hereby notifies you that the 76th Ordinary General Meeting of Shareholders of the Company (the “Meeting”) will be held as follows.

Upon convening this General Meeting of Shareholders, the Company will take measures for electronic provision with respect to information that constitutes the content of Reference Documents, etc. for the General Meeting of Shareholders (Matters for Electronic Provision). You are kindly requested to check the information by accessing either of the following Company websites on which the information is posted.

If you do not expect to attend the Meeting, you may exercise your voting rights via the Internet or in writing (by mail). After reviewing the Reference Documents for the General Meeting of Shareholders, please exercise your voting rights by no later than 5:20 p.m. on Tuesday, March 28, 2023 (Japan time).

[If you exercise your voting rights in writing (by mail)]

Please indicate your approval or disapproval for proposals on the Voting Rights Exercise Form, and return it so that it will be received before the above voting deadline.

[If you exercise your voting rights via the Internet, etc.]

Please exercise your rights before the above voting deadline.

1. **Date and Time** 10 a.m. on Wednesday, March 29, 2023 (reception starts at 9 a.m.)
2. **Place** 5th floor, Annex to the Head Office of Tamron Co., Ltd.
1385 Hasunuma, Minuma-ku, Saitama, Saitama Prefecture, Japan
3. **Agenda**
 - Reports**
 1. Business Report for the 76th term (from January 1, 2022 to December 31, 2022), consolidated financial statements for the 76th term, and results of audit on the consolidated financial statements by Independent Auditors and the Audit & Supervisory Board
 2. Report on non-consolidated financial statements for the 76th term (from January 1, 2022 to December 31, 2022)
 - Resolutions**
 - Proposal 1:** Appropriation of Surplus
 - Proposal 2:** Election of Ten (10) Directors
 - Proposal 3:** Election of Four (4) Audit & Supervisory Board Members

4. Guide to Exercising Voting Rights

- (1) If you exercise your voting rights in writing (by mail) without indicating your approval or disapproval for proposals, you shall be deemed to indicate your approval.
- (2) If you exercise your voting rights more than once via the Internet, the voting rights exercised for the last time shall be deemed to be valid.
- (3) If you exercise your voting rights both via the Internet and in writing (by mail), the voting rights exercised via the Internet shall be treated as valid irrespective of the arrival time and the date of the mailed vote.
- (4) If you wish to exercise your voting rights diversely, you are required to send notice providing details and your reasons in writing. Please note that you must ensure the notice arrives three days prior to the day of the General Meeting of Shareholders.

End

Reference Documents for the General Meeting of Shareholders

Proposal 1: Appropriation of Surplus

Tamron's basic profit allocation policy is to continue to allocate profits to shareholders in a stable manner by taking into account R&D and capital investment in an effort to strengthen its management structure and develop new businesses based on a long-term view, and by endeavoring to allocate profits based on business performance.

In the fiscal year under review, despite persistently uncertain management environment, the business performance was favorable, with record highs by a wide margin in each profit category, including operating profit, ordinary profit and profit attributable to owners of parent. In addition, operating profit reached the 10 billion-yen level for the first time. This would not have been possible without the guidance and support from our shareholders and other stakeholders.

To express our heartfelt gratitude to them for their constant support, Tamron decided to pay a year-end dividend per share of 90 yen, including a commemorative dividend of 5 yen.

As a result, with the addition of the interim dividend already disbursed of 30 yen, the annual dividend per share for the fiscal year under review will be 120 yen (up 38 yen year on year), our highest ever annual dividend.

Note that a dividend payout ratio(consolidated) of 30.0%.

- (1) Type of dividend
Cash
- (2) Matters concerning allocation of dividend and its total amount
90 yen per one common share of the Company
(Regular dividend 85 yen, Commemorative dividend 5 yen)
Total amount of dividend 1,902,479,310 yen
- (3) Effective date of the dividend from surplus
March 30, 2023

Proposal 2: Election of Ten (10) Directors

The term of office of all the eleven (11) Directors expires at the close of this General Meeting of Shareholders. Accordingly, it is hereby proposed to appoint ten (10) directors including a decrease of one (1) director.

The candidate Directors are as follows:

Candidate number	Name	Candidate attribute	Current position and duty in the Company
1	Shiro Ajisaka (Male)	[Reappointment]	President & CEO
2	Shogo Sakuraba (Male)	[Reappointment]	Corporate Vice President in charge of the Optical Design & Engineering R&D Center, R&D Technology Center and Risk management
3	Hiroshi Otsuka (Male)	[Reappointment]	Managing Director in charge of the Corporate Strategy Unit, Administrative Management Unit, CSR and Information Management
4	Shenghai Zhang (Male)	[Reappointment]	Managing Director in charge of the Global Production (Aomori Factory, China Factory, Vietnam Factory) and Mold & Tooling Technology Center
5	Makoto Otani (Male)	[Reappointment]	Director in charge of the OEM Component Business Unit and Quality Control & Assurance Supervision Unit
6	Tomohide Okayasu (Male)	[Reappointment]	Director in charge of the Imaging Products Business Unit and the Procurement Management Unit
7	Yuichi Sato (Male)	[Reappointment] [Outside] [Independent]	Outside Director
8	Harumi Katagiri (Female)	[Reappointment] [Outside] [Independent]	Outside Director
9	Eriko Ishii (Female)	[Reappointment] [Outside] [Independent]	Outside Director
10	Fumio Suzuki (Male)	[Reappointment] [Outside] [Independent]	Outside Director

[Reappointment] Candidate for reappointment as director

[Outside] Candidate for outside director

[Independent] Candidate for Independent director

No.	Name (Date of birth)	Brief career history, position and responsibility at Tamron Co., Ltd. (State of concurrent holding of important positions)	Number of the Company's shares held
1	[Reappointment] Shiro Ajisaka (July 17, 1954) Tenure as Director 13 years	April 1978 Joined Tamron Co., Ltd. April 1990 President, TAMRON Europe GmbH. January 2005 Executive Officer, General Manager, Overseas Sales & Marketing Unit, Tamron Co., Ltd. January 2008 Senior Executive Officer, General Manager, Overseas Imaging Products Business Unit, Tamron Co., Ltd. March 2010 Director, Tamron Co., Ltd. March 2013 Managing Director, Tamron Co., Ltd. March 2014 Senior Managing Director, Tamron Co., Ltd. March 2015 Corporate Vice President, Tamron Co., Ltd. March 2016 President & CEO, Tamron Co., Ltd. (current post)	16,100 shares
	<p>[Reason for nomination as director]</p> <p>Mr. Shiro Ajisaka has properly supervised decisions on important business issues and directors' execution of duties as chairman of the board of directors by making good use of the experience and knowledge he has accumulated throughout his career and showing leadership in the center of the management team since 2016 when he took office as President & CEO of Tamron Co., Ltd.</p> <p>The Company believes that he is adequately capable of contributing to the achievement of the continuous enhancement of the Group's corporate value in the future. Accordingly, he has been re-nominated for the position of director.</p>		
2	[Reappointment] Shogo Sakuraba (April 1, 1958) Tenure as Director 9 years	April 1981 Joined Tamron Co., Ltd. January 2005 Executive Officer, General Manager, Optical Design & Engineering R & D Unit, Tamron Co., Ltd. January 2008 Senior Executive Officer, General Manager, Optical Design & Engineering R & D Unit, Tamron Co., Ltd. March 2014 Director, Tamron Co., Ltd. March 2016 Corporate Vice President, Tamron Co., Ltd. (current post)	8,600 shares
	<p>[Reason for nomination as director]</p> <p>After becoming a director of the Company in 2014, Mr. Shogo Sakuraba has been responsible for the management of the Company utilizing his accumulated experience, insight and knowledge, and is in charge of the Optical Design & Engineering R&D Center, the R&D Technology Center and Risk management.</p> <p>Moreover, he judiciously makes decisions on the execution of important operations as a member of the Board of Directors and monitors the execution of duties by Directors. The Company believes that he is adequately capable of contributing to the achievement of the continuous enhancement of the Group's corporate value in the future. Accordingly, he has been re-nominated for the position of director.</p>		

No.	Name (Date of birth)	Brief career history, position and responsibility at Tamron Co., Ltd. (State of concurrent holding of important positions)	Number of the Company's shares held
3	[Reappointment] Hiroshi Otsuka (November 11, 1959) Tenure as Director 7 years	<p>June 2006 Joined Tamron Co., Ltd.</p> <p>April 2010 Executive Officer, General Manager, Technology Development Strategic Planning Board, General Manager, Legal & IP Management Board, Tamron Co., Ltd.</p> <p>January 2015 Executive Officer, General Manager, Corporate Business Planning & Administration Board, Tamron Co., Ltd.</p> <p>April 2015 Senior Executive Officer, General Manager, Corporate Business Planning & Administration Board, Tamron Co., Ltd.</p> <p>March 2016 Director, Tamron Co., Ltd.</p> <p>March 2020 Managing Director, Tamron Co., Ltd. (current post)</p>	8,400 shares
	<p>[Reason for nomination as director]</p> <p>After becoming a director of the Company in 2016, Mr. Hiroshi Otsuka has been responsible for the management of the Company utilizing his accumulated experience, insight and knowledge, and is in charge of the Corporate Strategy Unit, Administrative Management Unit, CSR and Information Management.</p> <p>Moreover, he judiciously makes decisions on the execution of important operations as a member of the Board of Directors and monitors the execution of duties by Directors. The Company believes that he is adequately capable of contributing to the achievement of the continuous enhancement of the Group's corporate value in the future. Accordingly, he has been re-nominated for the position of director.</p>		
4	[Reappointment] Shenghai Zhang (January 7, 1960) Tenure as Director 7 years	<p>January 1997 Joined Tamron Co., Ltd.</p> <p>April 2010 Executive Officer, Tamron Co., Ltd., Managing Director, TAMRON OPTICAL (FOSHAN) CO., LTD.</p> <p>April 2014 Senior Executive Officer, Tamron Co., Ltd., Managing Director, TAMRON OPTICAL (FOSHAN) CO., LTD.</p> <p>March 2016 Director, Tamron Co., Ltd.</p> <p>March 2020 Managing Director, Tamron Co., Ltd. (current post)</p>	6,200 shares
	<p>[Reason for nomination as director]</p> <p>After becoming a director of the Company in 2016, Mr. Shenghai Zhang has been responsible for the management of the Company utilizing his accumulated experience, insight and knowledge, and is in charge of the Global Production (Aomori Factory, China Factory, Vietnam Factory) and Mold & Tooling Technology Center.</p> <p>Moreover, he judiciously makes decisions on the execution of important operations as a member of the Board of Directors and monitors the execution of duties by Directors. The Company believes that he is adequately capable of contributing to the achievement of the continuous enhancement of the Group's corporate value in the future. Accordingly, he has been re-nominated for the position of director.</p>		

No.	Name (Date of birth)	Brief career history, position and responsibility at Tamron Co., Ltd. (State of concurrent holding of important positions)	Number of the Company's shares held
5	[Reappointment] Makoto Otani (January 17, 1962) Tenure as Director 5 years	April 1984 Joined Tamron Co., Ltd. April 2012 Executive Officer, General Manager, OEM Component Business Unit, Tamron Co., Ltd. March 2015 Executive Officer, General Manager, Industrial Optics Business Unit, Tamron Co., Ltd. April 2016 Senior Executive Officer, General Manager Industrial Optics Business Unit, Tamron Co., Ltd. March 2018 Director, Tamron Co., Ltd. (current post)	2,000 shares
	<p>[Reason for nomination as director] After becoming a director of the Company in 2018, Mr. Makoto Otani has been responsible for the management of the Company utilizing his accumulated experience, insight and knowledge, and is in charge of the OEM Component Business Unit and the Quality Control & Assurance Supervision Unit.</p> <p>Moreover, he judiciously makes decisions on the execution of important operations as a member of the Board of Directors and monitors the execution of duties by Directors. The Company believes that he is adequately capable of contributing to the achievement of the continuous enhancement of the Group's corporate value in the future. Accordingly, he has been re-nominated for the position of director.</p>		
6	[Reappointment] Tomohide Okayasu (January 30, 1975) Tenure as Director 5 years	December 2000 Joined Tamron Co., Ltd. April 2012 Executive Officer, General Manager, Product Development Management & Administration Unit, Tamron Co., Ltd. January 2014 Executive Officer, General Manager, Imaging Products Business Unit, Tamron Co., Ltd. April 2016 Senior Executive Officer, Tamron Co., Ltd. April 2017 Senior Executive Officer, Tamron Co., Ltd. Vice Chairman, TAMRON USA, INC. March 2018 Director, Tamron Co., Ltd. (current post)	1,800 shares
	<p>[Reason for nomination as director] After becoming a director of the Company in 2018, Mr. Tomohide Okayasu has been responsible for the management of the Company utilizing his accumulated experience, insight and knowledge, and is in charge of the Imaging Products Business Unit and the Procurement Management Unit.</p> <p>Moreover, he judiciously makes decisions on the execution of important operations as a member of the Board of Directors and monitors the execution of duties by Directors. The Company believes that he is adequately capable of contributing to the achievement of the continuous enhancement of the Group's corporate value in the future. Accordingly, he has been re-nominated for the position of director.</p>		

No.	Name (Date of birth)	Brief career history, position and responsibility at Tamron Co., Ltd. (State of concurrent holding of important positions)	Number of the Company's shares held
7	<p>[Reappointment] [Outside] [Independent]</p> <p>Yuichi Sato (January 2, 1950)</p> <p>Tenure as Director 5 years</p>	<p>April 1978 Joined Tokyo Shibaura Electric Co., Ltd. (now Toshiba Corporation)</p> <p>January 1980 Assistant, School of Engineering, Tokyo Institute of Technology</p> <p>April 1983 Assistant Professor, Faculty of Engineering, Saitama University</p> <p>April 1994 Professor, Faculty of Engineering, Saitama University</p> <p>April 2010 Dean, Faculty of Engineering, Saitama University</p> <p>April 2013 Dean, Graduate School of Science and Engineering, Saitama University</p> <p>April 2014 Executive Director, Vice President, Saitama University National University Corporation</p> <p>March 2018 Outside Director, the Company (current post)</p>	500 shares
<p>[Reasons for nomination as outside director and expected roles]</p> <p>Mr. Yuichi Sato has served as an academic administrator and vice president of a university in the past and has professional expertise. The Company believes that he will use his expertise to contribute to the achievement of the continuous enhancement of the Group's corporate value in the future. Accordingly, he has been re-nominated for the position of outside director.</p> <p>He has been involved in the management of a national university corporation in the past but has otherwise no experience in corporate management. However, the Company believes that he will properly perform his duties as an outside director for the reasons described above.</p>			
8	<p>[Reappointment] [Outside] [Independent]</p> <p>Harumi Katagiri (December 29, 1968)</p> <p>Tenure as Director 5 years</p>	<p>November 1993 Joined Asahi & Co. (now KPMG AZSA LLC)</p> <p>April 1998 Registered as a certified public accountant in Japan</p> <p>March 2000 Joined Century Audit Corporation (now Ernst & Young ShinNihon LLC)</p> <p>July 2009 Member of Ernst & Young Shin Nihon LLC</p> <p>July 2017 Opened the Harumi Katagiri CPA Office (current post)</p> <p>March 2018 Outside Director, the Company (current post)</p> <p>June 2019 Supervisory Director, Mori Trust Sogo Reit, Inc. (current post)</p> <p>June 2019 Outside Director, Japan Asia Investment Company, Limited (current post)</p> <p>[Important concurrent positions outside the Company] Certified public accountant (the Harumi Katagiri CPA Office) Supervisory Director, Mori Trust Sogo Reit, Inc. Outside Director, Japan Asia Investment Company, Limited</p>	- shares
<p>[Reasons for nomination as outside director and expected roles]</p> <p>Ms. Harumi Katagiri has professional knowledge and insight as a certified public accountant. The Company believes that she will contribute to the achievement of the continuous enhancement of the Group's corporate value, utilizing her professional expertise. Accordingly, she has been re-nominated for the position of outside director.</p> <p>She has been involved in the management of a CPA office and has served as outside officer in the past but has otherwise no experience in corporate management. However, the Company believes that she will properly perform her duties as an outside director for the reasons described above.</p>			

No.	Name (Date of birth)	Brief career history, position and responsibility at Tamron Co., Ltd. (State of concurrent holding of important positions)	Number of the Company's shares held
9	[Reappointment] [Outside] [Independent] Eriko Ishii (January 3, 1981) Tenure as Director 2 year	October 2004 Registered as an attorney (current post) October 2004 Joined Mori Hamada & Matsumoto LPC February 2011 Registered as an attorney in the State of New York (current post) April 2016 Part-time lecturer of Keio University Law School (current post) July 2016 Partner of Shin Saiwai Law Office (current post) June 2018 Outside director of Sophia Holdings Co., Ltd. (current post) December 2018 Outside Corporate Auditor of SmartDrive Inc. (current post) May 2019 Supervisory Auditor of Canadian Solar Infrastructure Fund, Inc. (current post) June 2019 Outside Corporate Auditor of ALMAD, INC. (current post) March 2021 Outside Director of the Company (current post) March 2021 Outside Director of Sun Asterisk Inc. (current post) October 2022 Executive Director of Ichigo Hotel REIT Investment Corporation (current post) [Important concurrent positions outside the Company] Attorney (Partner of Shin Saiwai Law Office) Part-time lecturer, Keio University Law School Outside Director, Sophia Holdings Co., Ltd. Outside Corporate Auditor, SmartDrive inc. Supervisory Director, Canadian Solar Infrastructure Fund, Inc. Outside Corporate Auditor, ALMAD, INC. Outside Director, Sun Asterisk Inc. Executive Director, Ichigo Hotel REIT Investment Corporation	300 shares
[Reasons for nomination as outside director and expected roles] Ms. Eriko Ishii has professional knowledge and insight as an attorney, and is familiar with M&A and corporate law, etc. The Company believes that she will contribute to the achievement of the continuous enhancement of the Group's corporate value, utilizing her professional expertise. Accordingly, she has been re-nominated for the position of director.			

No.	Name (Date of birth)	Brief career history, position and responsibility at Tamron Co., Ltd. (State of concurrent holding of important positions)	Number of the Company's shares held
10	[Reappointment] [Outside] [Independent] Fumio Suzuki (November 3, 1948) Tenure as Director 1 year	<p>April 1973 Joined NIHON KOHDEN CORPORATION</p> <p>April 1994 Director and President, Nihon Kohden America, Inc.</p> <p>April 1998 General Manager of Corporate Planning Department, NIHON KOHDEN CORPORATION</p> <p>April 1999 General Manager of Human Resources Department, NIHON KOHDEN CORPORATION</p> <p>June 1999 Director, NIHON KOHDEN CORPORATION</p> <p>June 2003 Managing Director, NIHON KOHDEN CORPORATION</p> <p>June 2007 Corporate Director and Executive Operating Officer, NIHON KOHDEN CORPORATION</p> <p>June 2008 Representative Director and President, NIHON KOHDEN CORPORATION</p> <p>June 2015 Chairman and CEO, NIHON KOHDEN CORPORATION</p> <p>March 2022 Outside Director of the Company (current post)</p>	- shares
	<p>[Reasons for nomination as outside director and expected roles]</p> <p>Mr. Fumio Suzuki has a wealth of management experience, such as having been Representative Director of NIHON KOHDEN CORPORATION over many years, and a wide range of knowledge and a network of contacts in the health care industry.</p> <p>The Company expects that Mr. Suzuki will contribute to the achievement of the continuous improvement of the Group's corporate value, utilizing his extensive experience, knowledge, etc. and fully performing the roles of taking part in important managerial decision making, highly effective supervision of management, etc. Accordingly, he has been re-nominated for the position of Outside Director.</p>		

(Notes)

1. None of the candidates for directors have any special interest in the Company.
2. Mr. Yuichi Sato, Ms. Harumi Katagiri, Ms. Eriko Ishii and Mr. Fumio Suzuki are candidates for outside directors.
3. Mr. Yuichi Sato, Ms. Harumi Katagiri, Ms. Eriko Ishii and Mr. Fumio Suzuki are currently outside directors of the Company, and their term of office as outside directors will be five years for Mr. Yuichi Sato and Ms. Harumi Katagiri, two years for Ms. Eriko Ishii, and one year for Mr. Fumio Suzuki at the end of this general meeting.
4. Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into a contract with Mr. Yuichi Sato, Ms. Harumi Katagiri, Ms. Eriko Ishii and Mr. Fumio Suzuki, to limit their liabilities for damages under Article 423, Paragraph 1 of the same Act. The limit of liability for damages under the contract is the minimum liability amount stipulated under Article 425, Paragraph 1 of the same Act. Moreover, when the elections of directors the above mentioned are approved, the Company plans to extend these contracts with them.
5. As Mr. Yuichi Sato, Ms. Harumi Katagiri and Ms. Eriko Ishii and Mr. Fumio Suzuki fulfill the requirements for independent directors under the Company's standards and the rules of Tokyo Stock Exchange, Inc. for the judgment of independence, the Company applies the Tokyo Stock Exchange, Inc. of them as an independent officer in accordance with the provisions of the Tokyo Stock Exchange, Inc. Moreover, when the elections of directors the above mentioned are approved, the Company will maintain their registration as independent directors.
6. The Company's policy is to take out a directors and officers liability insurance policy with an insurance company as provided for in Paragraph 1, Article 430-3 of the Companies Act, and to use this insurance policy to compensate for any damages suffered by insured parties include Company's directors as a result of damages or litigation expenses borne in the event of litigation concerning compensation for damages brought by shareholders, investors or other third parties during the insurance period. Upon the approval of the elections of directors the above mentioned, the Company will be included in insured parties under this insurance policy. The Company plans to renew the policy with the same content at next renewal.

Reference: Director Skills Matrix (in the case where the candidates are approved in this General Meeting of Shareholders)
The Company's Board of Directors is comprised of individuals who possess a variety of professional knowledge and experience and backgrounds.

The professional knowledge and experience and backgrounds of the ten (10) candidates for Directors are as follows.

Name	Position in the Company	Business management	Global	Production, development	Sales, marketing	Finance, accounting	Legal
Shiro Ajisaka	President & CEO	○	○	○	○		○
Shogo Sakuraba	Corporate Vice President			○			
Hiroshi Otsuka	Managing Director					○	○
Shenghai Zhang	Managing Director	○	○	○			
Makoto Otani	Managing Director			○	○		
Tomohide Okayasu	Managing Director		○	○	○		
Yuichi Sato	Outside Director			○			
Harumi Katagiri	Outside Director					○	
Eriko Ishii	Outside Director		○				○
Fumio Suzuki	Outside Director	○	○				

Proposal 3: Election of Four (4) Audit & Supervisory Board Members

The terms of office of all of the four (4) audit & supervisory board members will expire at the end of this Meeting. This proposal has obtained the consent of the Audit & Supervisory Board.

The candidates for audit & supervisory board members are as follows:

Candidate number	Name	Candidate attribute	Current position and duty in the Company
1	Takahiro Yamaguchi (Male)	[Newly appointment]	Meister, Internal Audit & Supervision Board of the Company
2	Takashi Hirayama (Male)	[Reappointment] [Outside] [Independent]	Full time Audit & Supervisory Board Member
3	Masaya Nara (Male)	[Reappointment] [Outside] [Independent]	Audit & Supervisory Board Member
4	Takashi Ueda (Male)	[Newly appointment] [Outside] [Independent]	-

[Reappointment] Candidate for reappointment as Audit & Supervisory Board Member

[Outside] Candidate for outside Audit & Supervisory Board Member

[Independent] Candidate for Independent Audit & Supervisory Board Member

[Newly appointment] Candidate for newly appointment as Audit & Supervisory Board Member

No.	Name (Date of birth)	Brief career history, position and responsibility at Tamron Co., Ltd. (State of concurrent holding of important positions)	Number of the Company's shares held
1	[Newly appointment] Takahiro Yamaguchi (March 30, 1962) Tenure as audit & supervisory board member -	<p>March 1982 Joined the Company</p> <p>April 2015 General Manager of Internal Audit & Supervision Board of the Company</p> <p>April 2022 Meister of Internal Audit & Supervision Board of the Company (current post)</p>	400 shares
	<p>[Reason for nomination as audit & supervisory board member]</p> <p>Mr. Takahiro Yamaguchi has extensive experience in audit work as General Manager of Internal Audit & Supervision Board of the Company.</p> <p>Accordingly, the Company has judged that he can utilize this experience for audit assignments of the Company and that he has been newly nominated for the position of Audit & Supervisory Board Member.</p>		
2	[Reappointment] [Outside] [Independent] Takashi Hirayama (June 27, 1957) Tenure as audit & supervisory board member 4 years	<p>April 1980 Joined the Saitama Bank, Ltd. (the present Saitama Resona Bank, Ltd.)</p> <p>June 2005 Executive Officer, Saitama Resona Bank, Ltd.</p> <p>October 2007 Retired from Saitama Resona Bank, Ltd.</p> <p>January 2008 Managing Executive Officer in charge of finance and IPO preparation of AGS Corporation</p> <p>June 2010 Corporate Auditor of AGS Business Computer Corporation</p> <p>May 2011 General Manager of Information Processing Division, Managing Executive Officer of AGS Corporation</p> <p>October 2015 Managing Executive Officer in charge of operational audits of AGS Corporation</p> <p>March 2019 Corporate Auditor of the Company (current post)</p>	300 shares
	<p>[Reason for nomination as audit & supervisory board member (Independent)]</p> <p>Mr. Takashi Hirayama has experience in a financial institution and served as corporate auditor. He also has experience in the audit divisions of other companies.</p> <p>Accordingly, the Company has judged that he can utilize this experience for audit assignments of the Company and that he has been re-nominated for the position of audit & supervisory board member.</p>		

No.	Name (Date of birth)	Brief career history, position and responsibility at Tamron Co., Ltd. (State of concurrent holding of important positions)	Number of the Company's shares held
3	<p data-bbox="331 439 459 510">[Reappointment] [Outside] [Independent]</p> <p data-bbox="316 566 481 618">Masaya Nara (September 3, 1945)</p> <p data-bbox="323 674 474 768">Tenure as audit & supervisory board member 4 years</p>	<p data-bbox="507 309 1189 360">September 1990 Joined Yasuda Trust & Banking Co., Ltd. (the present Mizuho Trust & Banking Co., Ltd.)</p> <p data-bbox="507 367 1189 450">April 2009 Executive officer, General Manager of Investment Planning Division of Mizuho Trust & Banking Co., Ltd.</p> <p data-bbox="507 456 1189 508">June 2011 Full-time corporate auditor of Mizuho Trust & Banking Co., Ltd.</p> <p data-bbox="507 515 1189 539">April 2014 Senior managing director of Mizuho Realty Co., Ltd.</p> <p data-bbox="507 546 1189 571">January 2017 Registered as an attorney</p> <p data-bbox="507 577 1189 629">March 2019 Audit & Supervisory Board Member of the Company (current post)</p> <p data-bbox="507 636 1189 660">January 2020 Partner of Torikai Law Office (current post)</p> <p data-bbox="507 667 1189 719">June 2021 Outside Auditor of RISO KAGAKU CORPORATION (current post)</p> <p data-bbox="507 725 1189 777">June 2022 Outside Director of Kumagai Gumi Co., Ltd. (current post)</p> <p data-bbox="507 784 1189 898">[Important concurrent positions outside the Company] Attorney (Torikai Law Office) Outside Auditor, RISO KAGAKU CORPORATION Outside Director, Kumagai Gumi Co., Ltd.</p>	100 shares
<p data-bbox="308 909 1086 934">[Reason for nomination as audit & supervisory board member (Independent)]</p> <p data-bbox="308 943 1310 1055">Mr. Masaya Nara has highly specialized expertise as a lawyer in addition to experience as a corporate auditor and director of other companies. Accordingly, the Company has judged that he can utilize this experience for audit assignments of the Company and that he has been re-nominated for the position of audit & supervisory board member.</p>			

No.	Name (Date of birth)	Brief career history, position and responsibility at Tamron Co., Ltd. (State of concurrent holding of important positions)	Number of the Company's shares held
4	<p data-bbox="336 658 459 730">[Newly appointment] [Outside] [Independent]</p> <p data-bbox="328 786 467 835">Takashi Ueda (May 15, 1957)</p> <p data-bbox="320 891 475 965">Tenure as audit & supervisory board member -</p>	<p data-bbox="504 309 1171 360">A p r i l 1 9 8 1 Joined the Saitama Bank, Ltd (the present Saitama Resona Bank, Limited)</p> <p data-bbox="504 367 1171 450">M a y 1 9 9 7 General Manager of Isogo Branch of Asahi Bank, Ltd. (the present Resona Bank, Limited and Saitama Resona Bank, Limited)</p> <p data-bbox="504 456 1171 508">J u n e 2 0 0 3 General Manager of Tokyo Sales Department 3 of Resona Bank, Limited</p> <p data-bbox="504 515 1171 566">A p r i l 2 0 0 8 General Manager of Saitama Sales Department of Saitama Resona Bank, Limited</p> <p data-bbox="504 573 1066 600">M a y 2 0 0 9 Retired from Saitama Resona Bank, Ltd</p> <p data-bbox="504 607 1182 658">J u n e 2 0 0 9 Executive Officer in charge of the Tokyo metropolitan area (Block) of Resona Bank, Limited</p> <p data-bbox="504 665 986 692">M a y 2 0 1 1 Retired from Resona Bank, Ltd</p> <p data-bbox="504 698 1182 725">J u n e 2 0 1 1 Senior Managing Director of Resona Card Co., Ltd.</p> <p data-bbox="504 732 1027 759">M a y 2 0 1 7 Retired from Resona Card Co., Ltd.</p> <p data-bbox="504 766 1145 864">J u n e 2 0 1 7 Executive Officer In charge of Administration General Affairs & Human Resources Dept., Administrative Management Unit and Overseas Business Department of FUJISASH CO.,LTD.</p> <p data-bbox="504 871 1123 954">A p r i l 2 0 2 0 Executive Officer in charge of Group Internal Control and Audit Department of FUJISASH CO.,LTD.</p> <p data-bbox="504 960 1145 987">J u n e 2 0 2 0 Director of FUJISASH CO.,LTD. (current post)</p> <p data-bbox="504 994 1123 1093">M a y 2 0 2 1 Executive Officer in charge of Group Internal Control and Business Administrations Dept., Business Management Unit of FUJISASH CO.,LTD.</p> <p data-bbox="504 1099 1158 1211">J u n e 2 0 2 1 Managing Executive Officer In charge of Group Internal Control and Business Administrations Dept., Business Management Unit of FUJISASH CO.,LTD. (current post)</p> <p data-bbox="504 1218 1187 1339">[Important concurrent positions outside the Company] Managing Executive Officer In charge of Group Internal Control and Business Administrations Dept., Business Management Unit of FUJISASH CO., LTD.</p>	- shares
<p data-bbox="304 1346 1086 1373">[Reason for nomination as audit & supervisory board member (Independent)]</p> <p data-bbox="312 1379 1334 1435">Mr. Takashi Ueda has experience in a financial institution and served as director of other companies. He also has experience in internal control and the audit divisions of other companies.</p> <p data-bbox="312 1464 1342 1520">Accordingly, the Company has judged that he can utilize this experience for audit assignments of the Company and that he has been newly nominated for the position of Audit & Supervisory Board Member.</p>			

(Notes)

1. None of the candidates for directors have any special interest in the Company.
2. Mr. Takashi Hirayama, Mr. Masaya Nara and Mr. Takashi Ueda are candidates for Independent Audit & Supervisory Board Members.
3. Mr. Takashi Hirayama and Mr. Masaya Nara are currently Audit & Supervisory Board Members of the Company, and their terms of office as Audit & Supervisory Board Members shall be four (4) years at the closing of the annual general meeting of shareholders.
4. Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into a contract with Mr. Takashi Hirayama and Mr. Masaya Nara to limit their liabilities for damages under Article 423, Paragraph 1 of the same Act. The limit of liability for damages under the contract is the minimum liability amount stipulated under Article 425, Paragraph 1 of the Companies Act. When the re-elections of audit & supervisory board members the above mentioned are approved, the Company plans to extend these contracts with them. Moreover, when the elections of Mr. Takahiro Yamaguchi and Mr. Takashi Ueda are approved, the Company plans to extend foregoing contracts with them.
5. The Company's policy is to take out a directors and officers liability insurance policy with an insurance company as provided for in Paragraph 1, Article 430-3 of the Companies Act, and to use this insurance policy to compensate for any damages suffered by insured parties include Company's audit & supervisory board members as a result of damages or litigation expenses borne in the event of litigation concerning compensation for damages brought by shareholders, investors or other third parties during the insurance period. Upon the approval of the elections of audit & supervisory board members the above mentioned, the Company will be included in insured parties under this insurance policy. The Company plans to renew the policy with the same content at next renewal.
6. Mr. Takashi Hirayama and Mr. Masaya Nara fulfill the requirements for being independent officers in accordance with the Tokyo Stock Exchange's rules and regulations and meet the standards for independence laid down by the Company. If approval is given for both candidates to be appointed, the Company will register them as Independent Corporate Auditors. Moreover, when the elections of Mr. Takashi Ueda are approved, the Company plans to register him as independent audit & supervisory board member.

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