

## Announcement of Changes of Assignment for Directors and Organization and Personnel Transfers

This is to announce that the following changes of assignment for directors and organization and personnel transfers were approved today by the board of directors.

The assignment changes of directors are subject to approval at the annual general meeting of shareholders and at the company's board of directors meeting afterward, both scheduled to be held on 29 March 2023.

### 1. Assignment Changes of Directors (effective as of March 29, 2023)

Name	New	Current
Managing Director Makoto Otani	OEM Component Business Unit Industrial Optics Business Unit Quality Control & Assurance Supervision Unit	OEM Component Business Unit Quality Control & Assurance Supervision Unit
Managing Director Tomohide Okayasu	Imaging Products Business Unit Procurement Management Unit Compliance	Imaging Products Business Unit Procurement Management Unit

### 2. Organizational Change (Effective as of April 1, 2023)

Aomori Factory

Lens Engineering Dept. will be abolished, and Optical Production Dept. will be newly established.

### 3. Personnel Transfers (Effective as of April 1, 2023)

Name	New	Current
Masahiro Abe	Manager Lens Production Dept., Aomori Factory	Manager Lens Engineering Dept., Aomori Factory
Tomohiko Iwaya	Manager Optical Production Dept., Aomori Factory	Manager Lens Production Dept., Aomori Factory