

Receipt of investigation report from the Special Investigation Committee

As announced at the "Establish of the Special Investigation Committee" on August 22, 2023, Tamron Co., Ltd. (the "Company") established the Special Investigation Committee consisting of neutral and fair external experts independent of the Company and Independent Outside Directors of the Company (hereinafter the "Special Investigation Committee"). Special Investigation Committee has investigated the facts of the matter regarding the inappropriate use of the Company money by the former President & CEO, etc. (hereinafter the "Case") since the same day.

Today, the Company received the investigation report from the Special Investigation Committee. The details are as follows.

1. Investigation report from the Special Investigation Committee

The Company received the investigation report from the Special Investigation Committee today. The investigation report is to be announced on November 2, 2023, with partial non-disclosure measures taken from the perspective of privacy, personal information, and confidential information protection.

2. Impact on the consolidated financial results

As the impact of the Case on the results of the Company is negligible, the Company will not make any corrections to the consolidated financial results for previous years and up to the second quarter of the fiscal year ending December 2023.

3. Prevention of recurrence

The Company takes the findings of the Special Investigation Committee seriously and will formulate and implement specific measures to prevent recurrence in accordance with the recommendations for measures to prevent recurrence.

The Company will communicate the specific measures to prevent recurrence by the end of November.

The Company apologizes for the great inconvenience regarding the Case to customers, shareholders, business partners, and other related parties.