



## Organizational Changes and Personnel Transfers

Tamron Co., Ltd. (the “Company”) announces that organizational changes and personnel transfers were resolved as follow.

1. Organizational Changes (effective as of April 1, 2024)

Aomori Factory

- Assembly Engineering Dept. will be abolished and merged with Assembly Production Dept.
- Optical Production Dept. will be abolished and merged with Lens Production Dept.

2. Executive Personnel Transfers (effective as of April 1, 2024)

Name	New	Current
Mikio Kimura	Senior Executive Officer General Manager Aomori Factory	Senior Executive Officer General Manager Aomori Factory  Manager Assembly Production Dept., Aomori Factory
Masakazu Kato	Executive Officer General Manager Administrative Management Unit  Manager Human Resources Dept., Administrative Management Unit	Executive Officer General Manager Administrative Management Unit
Minoru Ando	Executive Officer General Manager Optical Design & Engineering R&D Center  Manager Dept. #4, Optical Design & Engineering R&D Center	Executive Officer General Manager Optical Design & Engineering R&D Center

3. Personnel Transfers (effective as of April 1, 2024)

Name	New	Current
Yusuke Tamura	General Manager Executive Assistant Section	General Manager Executive Assistant Section  Manager Human Resources Dept., Administrative Management Unit
Kazuhiko Okuzaki	Manager Assembly Production Dept., Aomori Factory	Manager Assembly Engineering Dept., Aomori Factory