

Changes in Directors

Tamron Co., Ltd. (the “Company”) announces that the following changes in Directors were informally approved by the Board of Directors meeting held today.

Changes in Directors are subject to approval at the annual general meeting of shareholders (AGM) scheduled to be held on 26 March 2025.

Changes in Directors (effective as of March 26, 2025)

(1) Promotion Directors

Name	New Title	Current Title
Tomohide Okayasu	Corporate Vice President	Managing Director
Shenghai Zhang	Senior Managing Director	Managing Director
Makoto Otani	Senior Managing Director	Managing Director

(2) Retired Director

Name	Current Title
Yuichi Sato	Independent outside director
Fumio Suzuki	Independent outside director

(3) Candidate for New Director

Name	New Title	Current Title
Yasuhiro Shirakawa	Director	—
Brief Personal History		
April 1986	Joined National Police Agency (NPA)	
January 2010	Director, International Affairs Division, Commissioner-General’s Secretariat, NPA	
April 2013	Chief, Miyazaki Prefectural Police	
September 2014	Director, General Affairs Division, Commissioner-General’s Secretariat, NPA	
August 2015	Deputy Director-General in charge of International Affairs and Cybersecurity, NPA	
September 2016	Deputy Director-General, Security Bureau and in charge of 2020 Olympics and Paralympics, NPA	
August 2017	Director-General, Foreign Affairs and Intelligence Department, NPA	
July 2018	Director-General, Community Safety Bureau, NPA	
July 2020	Audit & Supervisory Board Member, JR West Real Estate & Development Company (Current Position)	
July 2022	Special Advisor, West Japan Railway Company (Current Position)	
July 2022	Audit & Supervisory Board Member, JR West Real Estate Investment Advisors Co., Ltd. (Current Position)	

Note) Yasuhiro Shirakawa is a candidate for independent outside director.