



## Announcement of Changes of Assignment for Directors and Organization and Personnel Transfers

Tamron Co., Ltd. (hereinafter "the Company") announces that the changes of assignment for directors and organization and personnel transfers were approved as follows.

### 1. Assignment Changes for Directors (effective as of August 1, 2025)

| Name  | New Assignment  | Previous Assignment  |
|---|---|--|
| Corporate Vice President,<br>Tomohide Okayasu | Imaging Products Business Unit<br>Industrial Optics Business Unit<br>Procurement Management Unit<br>Corporate Strategy Unit<br>CSR  | Imaging Products Business Unit<br>Procurement Management Unit<br>Corporate Strategy Unit<br>CSR  |
| Senior Managing Director,<br>Makoto Otani     | OEM Component Business Unit<br>Quality Control & Assurance Supervision Unit<br>Optical Design & Engineering R&D Center<br>R&D Technology Center<br>Information Management | OEM Component Business Unit<br>Industrial Optics Business Unit<br>Quality Control & Assurance Supervision Unit<br>Optical Design & Engineering R&D Center<br>R&D Technology Center<br>Information Management |

### 2. Organizational Changes (effective as of July 1, 2025)

#### Imaging Products Business Unit

Marketing Planning Dept. will be abolished, and its functions will be merged with Domestic Sales Dept. and Overseas Sales Dept.

### 3. Personnel Transfers (effective as of July 1, 2025)

| Name         | New Title  | Previous Title   |
|--------------|--|--|
| Jiro Asanuma | General Manager<br>Quality Control & Assurance Supervision Unit  | General Manager<br>Quality Control & Assurance Supervision Unit<br><br>Manager<br>Quality Control Dept.,<br>Quality Control & Assurance Supervision Unit |
| Kota Misawa  | Manager<br>Quality Control Dept.,<br>Quality Control & Assurance Supervision Unit  | Manager<br>Marketing Planning Dept.,<br>Imaging Products Business Unit   |
| Hisashi Suto | Assistant General Manager<br>Industrial Optics Business Unit<br><br>Manager<br>Design & Engineering Dept.,<br>Industrial Optics Business Unit<br><br>Manager<br>Production Engineering Dept.,<br>Industrial Optics Business Unit | Assistant General Manager<br>Industrial Optics Business Unit<br><br>Manager<br>Production Engineering Dept.,<br>Industrial Optics Business Unit          |

4. Personnel Transfers (effective as of August 1, 2025)

| Name             | New Title   | Previous Title   |
|------------------|---|--|
| Masamichi Ikeda  | General Manager<br>Industrial Optics Business Unit<br><br>Manager<br>Design & Engineering Dept.,<br>Industrial Optics Business Unit             | Assistant General Manager<br>Imaging Products Business Unit  |
| Hisashi Suto     | Assistant General Manager<br>Industrial Optics Business Unit<br><br>Manager<br>Production Engineering Dept.,<br>Industrial Optics Business Unit | Assistant General Manager<br>Industrial Optics Business Unit<br><br>Manager<br>Design & Engineering Dept.,<br>Industrial Optics Business Unit<br><br>Manager<br>Production Engineering Dept.,<br>Industrial Optics Business Unit |
| Kazuki Matsunami | Assistant General Manager<br>Imaging Products Business Unit   | Manager<br>Product Development Dept.,<br>Imaging Products Business Unit  |
| Keiya Nishimura  | Manager<br>Product Development Dept.,<br>Imaging Products Business Unit   | Section Manager<br>Product Development Section,<br>Product Development Dept.,<br>Imaging Products Business Unit  |