

Changes in Directors

Tamron Co., Ltd. (the “Company”) hereby announces that the following changes in Directors were resolved at a meeting of the Board of Directors held today.

These changes are subject to approval at the Annual General Meeting of Shareholders scheduled to be held on March 27, 2026.

Changes in Directors

Effective Date: March 27, 2026

(1) Retired Director

Name	Current Title
Harumi Katagiri	Outside Director
Takahiro Yamaguchi	Director Full-time Audit & Supervisory Committee Member
Takashi Hirayama	Outside Director Full-time Audit & Supervisory Committee Member
Masaya Nara	Outside Director Audit & Supervisory Committee Member

(2) Candidate for New Director

Name	New Title	Current Title
Akira Okabe	Director	Executive Officer, Assistant to the President
Career History		
April 1989	Joined Mitsui & Co., Ltd.	
March 2009	Director and General Manager, Finance & Accounting Division, PT Mitsui & Co. Indonesia	
December 2012	General Manager, Chemicals Accounting Department, Financial Management Division No. 3, Mitsui & Co., Ltd.	
May 2017	Representative Director and CFO, Kaset Phol Sugar Ltd.	
March 2022	Director, Executive Vice President, CFO & CCO, and Head of Financial Management Division, Mitsui Bussan Agro-Business Co., Ltd.	
January 2025	Joined the Company as Executive Officer, Assistant to the President (current position)	

Name	New Title	Current Title
Hironari Nozaki	Outside Director	—
Career History		
April 1986	Joined Saitama Bank, Ltd. (currently Saitama Resona Bank, Ltd.)	
June 2000	Resigned from Asahi Bank, Ltd. (currently Resona Bank, Ltd.)	
July 2000	Senior Analyst, Equity Research Department, ABN AMRO Securities (Japan)	
October 2001	Head of Equity Research and Senior Analyst, HSBC Securities (Japan)	
May 2004	Managing Director, Equity Research Department, Citigroup Global Markets Japan	
April 2013	Visiting Professor, Graduate School of Policy and Information Studies, Chiba University of Commerce	
April 2015	Professor, Faculty of Integrated Social Studies, Kyoto Bunkyo University	
April 2018	Professor, Faculty of Global Regional Studies, Toyo University (current position)	
December 2025	Member, “Asset Management for Growth Strategy Development” Subcommittee, Cabinet Secretariat (current position)	

Note) Hironari Nozaki is a candidate for independent outside director.

Name	New Title	Current Title
Kayoko Nishimura	Outside Director Full-time Audit & Supervisory Committee Member	—
Career History		
July 1991	Vice President, Head of Equity and Fixed Income Management Accounting, Finance Department, Credit Suisse Financial Products Securities Japan (currently UBS Securities Co., Ltd.)	
July 2000	Director, Head of Equity Division Management Accounting, Barclays Capital Securities Japan (currently Barclays Securities Japan Limited)	
June 2001	Executive Director, Head of Equity Division Management Accounting, Asia-Pacific, Lehman Brothers Securities Japan Inc.	
June 2006	Head of Accounting Department, Asia-Pacific, Lehman Brothers Securities Japan Inc.	
October 2008	Chief Administration Officer, Global Finance Division, Nomura Holdings, Inc.	
January 2018	Managing Director, Chief Financial Officer, Member of the Board (CGMJ), Citigroup Global Markets Japan Inc. Citibank, N.A., Tokyo Branch	

Note) Kayoko Nishimura is a candidate for independent outside director.

Name	New Title	Current Title
Akira Yokota	Outside Director Audit & Supervisory Committee Member	—
Career History		
April 1985	Joined Mitsui Trust and Banking Company, Limited (currently Sumitomo Mitsui Trust Bank, Limited)	
October 2007	General Manager, Human Resources Department, The Chuo Mitsui Trust and Banking Company, Limited (currently Sumitomo Mitsui Trust Bank, Limited)	
July 2011	Executive Officer and General Manager, Human Resources Department, The Chuo Mitsui Trust and Banking Company, Limited	
April 2012	Executive Officer and General Manager, Human Resources Department, Sumitomo Mitsui Trust Bank, Limited	
April 2015	Executive Officer, Sumitomo Mitsui Trust Bank, Limited	
April 2017	Managing Executive Officer, Sumitomo Mitsui Trust Bank, Limited	
April 2021	Senior Managing Executive Officer, Sumitomo Mitsui Trust Bank, Limited	
August 2021	Representative Director and Deputy President, UBS SuMi TRUST Wealth Management Co., Ltd.	
June 2024	Standing Audit & Supervisory Board Member, Sumitomo Mitsui Trust Panasonic Finance Co., Ltd. (current position)	

Note) Akira Yokota is a candidate for independent outside director.