



Notice of Changes in Responsibilities of Directors

Tamron Co., Ltd. (the “Company”) hereby announces that the responsibilities of its Directors will be changed as follows.

These changes are subject to approval at the 79th Ordinary General Meeting of Shareholders to be held on March 27, 2026.

Changes in Responsibilities of Directors (Effective March 27, 2026)

Name	New Title / Responsibilities	Current Title / Responsibilities
Shogo Sakuraba	President & CEO	President & CEO Administrative Management Unit Compliance
Tomohide Okayasu	Corporate Vice President Imaging Products Business Unit Industrial Optics Business Unit Procurement Management Unit CSR	Corporate Vice President Imaging Products Business Unit Industrial Optics Business Unit Procurement Management Unit Corporate Strategy Unit CSR
Akira Okabe	Director (Newly Appointed) Administrative Management Unit Corporate Strategy Unit Compliance	Executive Officer, Assistant to the President