



Organizational Change and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following organizational change and personnel transfers were approved today by the board of directors.

1. Organizational Change

(effective as of January 1, 2007)

(1) Production Management & Administration Unit

- Procurement Center will be newly established integrating production planning and procurement functions.

(2) OEM Component Business Unit

- Optical Device & Component Business Unit will be merged to be reorganized as Sales Dept. #3 and as Design & Engineering Dept. #3. under the OEM Component Business Unit for further business efficiency. Operations & Administration Dept. will be newly established to promote operational efficiency improvements.

(3) Overseas Sales & Marketing Unit

- Overseas Sales & Marketing Unit will be renamed to Overseas Imaging Products Business Unit.
- Logistic Control Dept. will be newly established for further expansion of business and to promote operational efficiency improvements.

(4) CSR Implementation & Administration Board

- CSR Implementation & Administration Board will be newly established to promote CSR.
- ISO Compliance Administration Board will merge with CSR Implementation & Administration Board.

2. Personnel Transfers

(effective as of January 1, 2007)

Name	New Assignment	Previous Assignment
Shinichi Yasuda	Senior Executive Officer Manager CSR Implementation & Administration Board	Senior Executive Officer Manager ISO Compliance Administration Board  Manager 3D Technology Center
Takashi Ichikawa	Senior Executive Officer Manager New Business Development Group	Executive Officer General Manager Industrial Optics Business Unit  Managing Director TAMRON OPTICAL (SHANGHAI) CO., LTD.

Masayuki Abo	Executive Officer General Manager Industrial Optics Business Unit	Executive Officer Deputy General Manager Industrial Optics Business Unit  Manager Industrial Optics Business Unit Product Management & Planning Dept.
Shiro Ajisaka	Executive Officer General Manager Overseas Imaging Products Business Unit	Executive Officer General Manager Overseas Sales & Marketing Unit
Hiroaki Arai	Executive Officer Manager Corporate Business Planning & Administration Board	Manager Internal Audit & Supervision Board
Yoshiyuki Shirai	Executive Officer General Manager Core Technology & Engineering R & D Unit	General Manager Core Technology & Engineering R & D Unit
Hiroshi Kawanabe	Executive Officer  General Manager Human Resources & General Affairs Management Unit	General Manager Human Resources & General Affairs Management Unit
Kunio Wada	Executive Officer General Manager Integrated Core Technology R & D Unit	General Manager Integrated Core Technology R & D Unit
Yasuki Kitazume	Executive Officer General Manager Accounting & Financial Management Unit	General Manager Accounting & Financial Management Unit
Tsutomu Tezuka	Acting Manager Internal Audit & Supervision Board	Section Manager Human Resources Dept.
Yoshiki Shida	Deputy General Manager Core Technology & Engineering R & D Unit  Manager Core Technology & Engineering R & D Unit Dept. #2	Manager Core Technology & Engineering R & D Unit Dept. #2
Yoshikazu Takahashi	Deputy General Manager OEM Component Business Unit  Manager OEM Component Business Unit Operations & Administration Dept.  Manager OEM Component Business Unit Sales Dept. #3	Acting General Manager Optical Device & Component Business Unit  Manager Optical Device & Component Business Unit Sales & Marketing Dept.

Makoto Ohtani	Deputy General Manager OEM Component Business Unit  Manager OEM Component Business Unit Production Engineering Dept.	Manager OEM Component Business Unit Production Engineering Dept.
Hirohiko Ohtsu	Manager OEM Component Business Unit Design & Engineering Dept. #3	Manager Optical Device & Component Business Unit Design & Engineering Dept.
Hiroyuki Yamagami	Manager OEM Component Business Unit Electronics Design & Engineering Dept.	Acting Manager OEM Component Business Unit Electronics Design & Engineering Dept.
Kiyoshi Moriyama	Manager Industrial Optics Business Unit Product Management & Planning Dept.  Assistant Manager Industrial Optics Business Unit Sales Dept.  Section Manager Industrial Optics Business Unit Sales Dept. Operations & Administration Section	Assistant Manager Industrial Optics Business Unit Sales Dept.
Kouji Satoh	Manager Imaging Products Business Unit Product Planning Group	Acting Manager Photographic Products Business Unit Product Planning Group
Tetsumi Ishioka	Manager Imaging Products Business Unit OEM Sales Dept.	Acting Manager Photographic Products Business Unit OEM Sales Dept.
Kenji Nakagawa	Manager Overseas Imaging Products Business Unit Sales Dept.	Manager Overseas Sales & Marketing Unit Overseas Sales & Marketing Dept.
Hiroshi Nagashio	Manager Overseas Imaging Products Business Unit Logistic Control Dept.	Manager Product Development Management & Administration Unit Business Administration & Supervision Dept.
Minoru Kudoh	Manager Production Management & Administration Unit Injection Molding Center Administration & Planning Dept.	Manager Production Management & Administration Unit Namioka Plant Administration & Planning Dept.
Akihiro Sugisawa	Acting Manager Production Management & Administration Unit Hirosaki Plant QA. & QC. Dept.	Section Manager Production Management & Administration Unit Owani Plant QA. & QC. Section
Hideki Kasai	Manager Production Management & Administration Unit Namioka Plant Production Engineering Dept.	Acting Manager Production Management & Administration Unit Namioka Plant Production Engineering Dept.

Masahiko Yoshihara	Acting Manager Production Management & Administration Unit Owani Plant Production Dept.	Section Manager Production Management & Administration Unit Owani Plant Production Dept. Production Section
Kouji Abe	Acting Manager Production Management & Administration Unit Procurement Center	Manager Production Management & Administration Unit Hirosaki Plant Production Planning Dept.
Tetsuaki Kudoh	Acting Manager Production Management & Administration Unit Procurement Center Production Planning Dept.	Section Manager Production Management & Administration Unit Hirosaki Plant Production Planning Dept. Planning Section
Yutaka Murai	Acting Manager Production Management & Administration Unit Procurement Center Procurement Dept.	Section Manager Production Management & Administration Unit Hirosaki Plant Production Planning Dept. Procurement Section
Miharu Takeuchi	Manager 3D Technology Center	Assistant Manager 3D Technology Center  Manager 3D Technology Center Process Technology Development Dept.
Masato Naraoka	Manager 3D Technology Center Engineering & Process Management Dept.  Section Manager 3D Technology Center Engineering & Process Management Dept. Process Management Section	Manager Production Management & Administration Unit Owani Plant Production Dept.
Takeshi Nakagawa	Assistant Manager 3D Technology Center  Manager 3D Technology Center Process Technology Development Dept.	Assistant Manager 3D Technology Center  Manager 3D Technology Center Production Dept.
Kaoru Kasamatsu	Acting Manager 3D Technology Center Production Dept.	Acting Manager 3D Technology Center Engineering & Process Management Dept.