



Organizational Changes and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following organizational changes and personnel transfers were approved today by the board of directors.

1. Organizational Change (effective as of February 1, 2009)

(1) Core Technology & Engineering R & D Unit

- Dept. #3 will be newly established.

2. Personnel Transfers (effective as of February 1, 2009)

Name	New Assignment	Current Assignment
Yoshiyuki Shirai	Senior Executive Officer General Manager Core Technology & Engineering R & D Unit Manager Dept.#3 Core Technology & Engineering R & D Unit	Senior Executive Officer General Manager Core Technology & Engineering R & D Unit
Kunio Wada	Executive Officer General Manager Integrated Core Technology R & D Unit Manager Dept. #3 Integrated Core Technology R & D Unit	Executive Officer General Manager Integrated Core Technology R & D Unit
Kyoji Genda	Deputy General Manager Integrated Core Technology R & D Unit	Deputy General Manager Integrated Core Technology R & D Unit Manager Dept. #3 Integrated Core Technology R & D Unit