



Announcement Regarding Compensation cut to Board of Directors

Tamron Co., Ltd. (Morio Ono, President & CEO) released a statement to cut back compensation to members of Board of Directors effective immediately in view of the drastic deterioration of business environment. The move is to clarify the firm stance of the management aimed at achieving the goals for the current fiscal year ending December 31, 2009, which was released on February 6, 2009.

1. Scope of cut back

For directors: In the range of 10% to 5% monthly

2. Period for reduction

Effective as from February 2009 for undetermined term