



Organizational Change and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following organizational change and personnel transfers were approved today by the board of directors.

1. Organizational Change (effective as of October 1, 2009)

(1) New Business Development Group

- Sales Dept. and Design & Engineering Dept. will be newly established.

2. Personnel Transfers (effective as of October 1, 2009)

| Name | New Assignment | Current Assignment |
|---------------|---|---|
| Kaname Satoh | Deputy General Manager New Business Development Group Manager Sales Dept., New Business Development Group | Manager New Business Development Group |
| Atsushi Koide | Acting Manager Design & Engineering Dept., New Business Development Group | - |