

## Organizational Changes and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following organizational changes and personnel transfers were approved today by the board of directors.

### 1. Organizational Changes (effective as of August 1, 2011)

#### (1) New Business Development Group.

- Sales Dept. and Design & Engineering Dept. will be abolished.

#### (2) OEM Component Business Unit

- Design & Engineering Dept. #3 and Design & Engineering Dept. #4 will be newly established.

#### (3) Industrial Optics Business Unit

- New Product Sales & Marketing Dept. will be newly established.

### 2. Personnel Transfers (effective as of August 1, 2011)

Name	New Assignment	Current Assignment
Shiro Nagashima	Manager Design & Engineering Dept. #3, OEM Component Business Unit	Deputy General Manager New Business Development Group
Atsushi Koide	Manager Design & Engineering Dept. #4, OEM Component Business Unit	Manager Design & Engineering Dept., New Business Development Group
Kaname Satoh	Manager New Product Sales & Marketing Dept., Industrial Optics Business Unit	Deputy General Manager New Business Development Group  Manager Sales Dept., New Business Development Group