

Changes in Directors, Organizational Changes and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following changes in directors and organization and personnel transfers were approved today by the board of directors. Changes in directors are subject to approval at the annual general meeting of shareholders (AGM) and at the company's board of directors meeting afterward, both scheduled to be held on 29 March 2012.

1. Changes in Directors

(Pending approval at AGM and the board of directors meeting on 29 March 2012)

Name	New Title	Current Title
Hiroaki Arai	Senior Managing Director	Managing Director
Tadahiro Shimura	Managing Director	Director

2. Organizational Changes (effective as of April 1, 2012)

Mold & Tooling Technology Center

- Mold Design & Fabrication Center and 3D Technology Center will be integrated and Mold & Tooling Technology Center will be newly established.
- Production Dept. #1, Production Dept. #2, Administration Dept., and Design & Engineering Dept. will be newly established under Mold & Tooling Technology Center.

3. Personnel Transfers (effective as of April 1, 2012)

Name	New Assignment	Current Assignment
Mitsuharu Takeuchi	Executive Officer General Manager Mold & Tooling Technology Center	Executive Officer General Manager 3D Technology Center Manager Production Dept., 3D Technology Center
Koji Masunari	Executive Officer General Manager Industrial Optics Business Unit	General Manager Industrial Optics Business Unit
Makoto Otani	Executive Officer General Manager OEM Component Business Unit	General Manager OEM Component Business Unit
Yoshinori Narita	Executive Officer General Manager Imaging Products Business Unit	General Manager Imaging Products Business Unit
Hideyuki Nonaka	Executive Officer General Manager Overseas Imaging Products Business Unit	General Manager Overseas Imaging Products Business Unit
Tomohide Okayasu	Executive Officer General Manager Product Development Management & Administration Unit	General Manager Product Development Management & Administration Unit
Masato Sasaki	General Manager Customer Service Dept.	Acting General Manager Customer Service Dept.
Hisashi Sutoh	Manager Design & Engineering Dept. #2, OEM Component Business Unit	Acting Manager Design & Engineering Dept. #2, OEM Component Business Unit
Takatoshi Ohzeki	Manager Electronics Design & Engineering Dept., Imaging Products Business Unit	Acting Manager Electronics Design & Engineering Dept., Imaging Products Business Unit

Mikio Kimura	Manager Hirosaki Plant Production Management & Administration Unit	Acting Manager Hirosaki Plant Production Management & Administration Unit
Takashi Watanabe	Assistant General Manager Mold & Tooling Technology Center Manager Administration Dept., Mold & Tooling Technology Center	Deputy Managing Director TAMRON OPTICAL (FOSHAN) CO., LTD.
Tooru Katoh	Manager Design & Engineering Dept., Mold & Tooling Technology Center	Manager Design & Engineering Dept., Mold Design & Fabrication Center
Akira Saita	Manager Production Dept. #1, Mold & Tooling Technology Center	Manager Production Dept., 3D Technology Center
Toshio Shinohara	Manager Production Dept. #2, Mold & Tooling Technology Center	Manager Production Dept., Mold Design & Fabrication Center