

Management Structure (As of March 26, 2021)

Board of Directors

President & CEO
Shiro Ajisaka
Member of Nominating Committee and Member of Compensation Committee



April 1978 Joined Tamron Co., Ltd.
April 1990 President, TAMRON Europe GmbH.
January 2005 Executive Officer, General Manager, Overseas Sales & Marketing Unit, Tamron Co., Ltd.
January 2008 Senior Executive Officer, General Manager, Overseas Imaging Products Business Unit, Tamron Co., Ltd.
March 2010 Director, Tamron Co., Ltd.
March 2013 Managing Director, Tamron Co., Ltd.
March 2014 Senior Managing Director, Tamron Co., Ltd.
March 2015 Corporate Vice President, Tamron Co., Ltd.
March 2016 President & CEO, Tamron Co., Ltd. (current post)

Corporate Vice President
Shogo Sakuraba
Optical Design & Engineering R&D Unit, Integrated Core Technology R&D Unit and Opto-Science R&D Center



April 1981 Joined Tamron Co., Ltd.
January 2005 Executive Officer, General Manager, Optical Design & Engineering R & D Unit, Tamron Co., Ltd.
January 2008 Senior Executive Officer, General Manager, Optical Design & Engineering R & D Unit, Tamron Co., Ltd.
March 2014 Director, Tamron Co., Ltd.
March 2016 Corporate Vice President, Tamron Co., Ltd. (current post)

Corporate Vice President
Masayuki Abo
Production Management & Administration Unit, Core Technology & Engineering R&D Unit



March 1971 Joined Tamron Co., Ltd.
August 1999 Managing Director, TAMRON OPTICAL (FOSHAN) CO., LTD.
January 2005 Executive Officer, Assistant General Manager, Production Management & Administration Unit, Tamron Co., Ltd.
January 2007 Executive Officer, General Manager, Industrial Optics Business Unit, Tamron Co., Ltd.
January 2008 Senior Executive Officer, General Manager, Industrial Optics Business Unit, Tamron Co., Ltd.
January 2011 Senior Executive Officer, General Manager, Process Technology & Engineering Unit, Tamron Co., Ltd.
March 2014 Director, Tamron Co., Ltd.
March 2016 Senior Managing Director, Tamron Co., Ltd.
March 2018 Corporate Vice President, Tamron Co., Ltd. (current post)

Senior Managing Director
Koji Masunari
Industrial Optics Business Unit and Compliance



April 1978 Joined Tamron Co., Ltd.
April 2012 Executive Officer, General Manager, Industrial Optics Business Unit, Tamron Co., Ltd.
April 2014 Senior Executive Officer, General Manager, Industrial Optics Business Unit, Tamron Co., Ltd.
March 2015 Director, Tamron Co., Ltd.
March 2016 Managing Director, Tamron Co., Ltd.
March 2021 Senior Managing Director, Tamron Co., Ltd. (current post)

Senior Managing Director
Yasuki Kitazume
Administrative Management Unit, Internal Control and Risk Management



November 2003 Joined Tamron Co., Ltd.
January 2007 Executive Officer, General Manager, Accounting & Financial Management Unit, Tamron Co., Ltd.
April 2010 Senior Executive Officer, General Manager, Accounting & Financial Management Unit, Tamron Co., Ltd.
March 2016 Director, Tamron Co., Ltd.
March 2018 Managing Director, Tamron Co., Ltd.
March 2021 Senior Managing Director, Tamron Co., Ltd. (current post)

Managing Director
Hiroshi Otsuka
Corporate Business Planning & Administration Board, Legal & IP Management Board, CSR Implementation & Administration and Investors Relations



June 2006 Joined Tamron Co., Ltd.
April 2010 Executive Officer, General Manager, Technology Development Strategic Planning Board, General Manager, Legal & IP Management Board, Tamron Co., Ltd.
January 2015 Executive Officer, General Manager, Corporate Business Planning & Administration Board, Tamron Co., Ltd.
April 2015 Senior Executive Officer, General Manager, Corporate Business Planning & Administration Board, Tamron Co., Ltd.
March 2016 Director, Tamron Co., Ltd.
March 2020 Managing Director, Tamron Co., Ltd. (current post)

Managing Director
Shenghai Zhang
Mold & Tooling Technology Center and overseas manufacturing subsidiaries



January 1997 Joined Tamron Co., Ltd.
April 2010 Executive Officer, Tamron Co., Ltd., Managing Director, TAMRON OPTICAL (FOSHAN) CO., LTD.
April 2014 Senior Executive Officer, Tamron Co., Ltd., Managing Director, TAMRON OPTICAL (FOSHAN) CO., LTD.
March 2016 Director, Tamron Co., Ltd.
March 2020 Managing Director, Tamron Co., Ltd. (current post)

Director
Makoto Otani
OEM Component Business Unit and Quality Control & Assurance Supervision Unit



April 1984 Joined Tamron Co., Ltd.
April 2012 Executive Officer, General Manager, OEM Component Business Unit, Tamron Co., Ltd.
March 2015 Executive Officer, General Manager, Industrial Optics Business Unit, Tamron Co., Ltd.
April 2016 Senior Executive Officer, General Manager, Industrial Optics Business Unit, Tamron Co., Ltd.
March 2018 Director, Tamron Co., Ltd. (current post)

Director
Tomohide Okayasu
Imaging Products Business Unit and Product Development Management & Administration Unit



December 2000 Joined Tamron Co., Ltd.
April 2012 Executive Officer, General Manager, Product Development Management & Administration Unit, Tamron Co., Ltd.
January 2014 Executive Officer, General Manager, Imaging Products Business Unit, Tamron Co., Ltd.
April 2016 Senior Executive Officer, Tamron Co., Ltd.
April 2017 Senior Executive Officer, TAMRON USA, INC.
March 2018 Director, Tamron Co., Ltd. (current post)

Director (Outside Director, Independent Officer)
Yuichi Sato



Chairperson of Nominating Committee and member of Compensation Committee

April 1978 Joined Tokyo Shibaura Electric Co., Ltd. (now Toshiba Corporation)
January 1980 Assistant, School of Engineering, Tokyo Institute of Technology
April 1983 Assistant Professor, Faculty of Engineering, Saitama University
April 1994 Professor, Faculty of Engineering, Saitama University
April 2010 Dean, Faculty of Engineering, Saitama University
April 2013 Dean, Graduate School of Science and Engineering, Saitama University
April 2014 Executive Director, Vice President, Saitama University National University Corporation
March 2018 Outside Director, the Company (current post)

Director (Outside Director, Independent Officer)
Harumi Katagiri



Member of Nominating Committee and chairperson of Compensation Committee
Supervisory officer at MORI TRUST Sogo Reit, Inc.
Outside director at Japan Asia Investment Co., Ltd.

November 1993 Joined Asahi & Co. (now KPMG AZSA LLC)
April 1998 Registered as a certified public accountant in Japan
March 2000 Joined Century Audit Corporation (now Ernst & Young Shin Nihon LLC)
July 2009 Member of Ernst & Young Shin Nihon LLC
July 2017 Opened the Harumi Katagiri certified public accountants' office (current post)
March 2018 Outside Director, the Company (current post)
June 2019 Supervisory Director, Mori Trust Sogo Reit, Inc. (current post)
June 2019 Outside Director, Japan Asia Investment Company, Limited (current post)

Director (Outside, Independent Officer)
Eriko Ishii



Member of Nominating Committee and Member of Compensation Committee
Outside director of Sophia Holdings Co., Ltd., Supervisory Director of Canadian Solar Infrastructure Fund, Inc.

October 2004 Registered as an attorney (current post)
October 2004 Joined Mori Hamada & Matsumoto LPC
February 2011 Registered as an attorney in the State of New York
April 2016 Part-time lecturer of Keio University Law School (current post)
July 2016 Partner of Shin Saiwai Law Office (current post)
June 2018 Outside director of Sophia Holdings Co., Ltd. (current post)
May 2019 Supervisory Director of Canadian Solar Infrastructure Fund, Inc. (current post)
March 2021 Outside Director, the Company (current post)

Audit & Supervisory Board Members

Full-Time Corporate Auditor (Outside Corporate Auditor, Independent Officer)
Tsutomu Tezuka
Member of Nominating Committee and member of Compensation Committee



April 1981 Joined the Company
January 2008 General Manager of Internal Audit & Supervision Board of the Company
March 2014 General Manager of Human Resources & General Affairs Management Unit of the Company
April 2014 Executive Officer, General Manager of Human Resources & General Affairs Management Unit of the Company
January 2018 Executive Officer, General Manager of Legal & IP Management Board of the Company
January 2019 Executive Officer, Assistant to the President of the Company
March 2019 Corporate Auditor of the Company (current post)

Full-Time Corporate Auditor (Outside Corporate Auditor, Independent Officer)
Takashi Hirayama
Member of Nominating Committee and member of Compensation Committee



April 1980 Joined the Saitama Bank, Ltd. (the present Saitama Resona Bank, Ltd.)
June 2005 Executive Officer, Saitama Resona Bank, Ltd.
January 2008 Managing Executive Officer in charge of finance and IPO preparation of AGS Corporation
June 2010 Corporate Auditor of AGS Business Computer Corporation
May 2011 General Manager of Information Processing Division, Managing Executive Officer of AGS Corporation
October 2015 Managing Executive Officer in charge of operational audits of AGS Corporation
March 2019 Independent Corporate Auditor of the Company (current post)

Corporate Auditor (Outside Corporate Auditor)
Tadahiro Tone



Chairman of Saitama Kenmin Kyosai
Outside director of Great East Japan Earthquake Business Revitalization Support Organization

April 1969 Joined the Saitama Bank, Ltd. (the present Saitama Resona Bank, Ltd.)
August 2002 President of Saitama Resona Bank, Ltd.
October 2003 President, Representative Director of Saitama Resona Bank, Ltd.
June 2006 Chairman of Saitama Resona Bank, Ltd.
April 2010 Chancellor of Saitama Prefectural University
March 2011 Independent Corporate Auditor of the Company (current post)
October 2014 Chairman of Saitama Kenmin Kyosai (current post)
June 2015 Outside director of Great East Japan Earthquake Business Revitalization Support Organization (current post)

Corporate Auditor (Outside Corporate Auditor, Independent Officer)
Masaya Nara



Attorney (Partner of Torikai Law Office)

September 1990 Joined Yasuda Trust & Banking Co., Ltd. (the present Mizuho Trust & Banking Co., Ltd.)
April 2009 Executive officer, General Manager of Investment Planning Division of Mizuho Trust & Banking Co., Ltd.
June 2011 Full-time corporate auditor of Mizuho Trust & Banking Co., Ltd.
April 2014 Senior managing director of Mizuho Realty Co., Ltd.
January 2017 Registered as an attorney
March 2019 Independent Corporate Auditor of the Company (current post)
January 2020 Partner of Torikai Law Office (current post)

Activities of Outside Officer

Classification	Name	Activities in 2020 (Attendance Rate)
Director	Yuichi Sato	Attended all 19 meetings of the Board of Directors held during the fiscal year. He has made appropriate remarks based on his wealth of experience as a director and vice president of Saitama University.
Director	Harumi Katagiri	Attended all 19 meetings of the Board of Directors held during the fiscal year. She has made appropriate remarks based on her professional knowledge and experience as a certified public accountant.
Corporate Auditor	Takashi Hirayama	He attended all 19 Board of Directors meetings and all 15 Audit & Supervisory Board meetings held during the fiscal year. He has made appropriate remarks based on his wealth of business experience at financial institutions and the knowledge and experience of auditors and audit departments of other companies.
Corporate Auditor	Tadahiro Tone	He attended all 19 Board of Directors meetings and all 15 Audit & Supervisory Board meetings held during the fiscal year. He makes comments as appropriate based on his wealth of business experience at financial institutions and his knowledge and experience as a corporate manager.
Corporate Auditor	Masaya Nara	He attended all 19 Board of Directors meetings and all 15 Audit & Supervisory Board meetings held during the fiscal year. He has made appropriate remarks based on his professional knowledge and experience as a lawyer and his knowledge and experience as directors and corporate auditors of other companies.

* Outside Director Eriko Ishii was appointed in March 2021, and her activities are therefore not listed.