



Organizational Changes and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following organizational changes and personnel transfers will be in effect as of October 1, 2013.

1. Organizational Changes (effective as of October 1, 2013)

(1) Accounting & Financial Management Unit

- Projection & Administration Dept. will be newly established.

(2) OEM Component Business Unit

- Automotive Optics & Component Business Unit will be merged with OEM Component Business Unit. Division #1 and Division #2 will be newly established in OEM Component Business Unit.
- Operations & Administration Dept. will be merged with Sales Dept.
- Design & Engineering Dept. #1, Design & Engineering Dept. #2, Design & Engineering Dept. #3 and Design & Engineering Dept. #4, will be merged with Design & Engineering Dept. in Division #1.
- Electronics Design & Engineering Dept. and Production Engineering Dept. will be merged with Production Engineering Dept. in Division #1.
- Design & Engineering Dept. will be newly established in Division #2.

2. Personnel Transfers (effective as of October 1, 2013)

Name	New Assignment	Current Assignment
Makoto Otani	Executive Officer General Manager OEM Component Business Unit Division Manager Division #1 OEM Component Business Unit	Executive Officer General Manager OEM Component Business Unit
Nobuo Koizumi	Deputy General Manager Accounting & Financial Management Unit Manager Projection & Administration Dept. Accounting & Financial Management Unit	Acting General Manager Automotive Optics & Component Business Unit Manager Sales Dept. Automotive Optics & Component Business Unit
Shirou Nagashima	Division Manager Division #2 OEM Component Business Unit	Deputy General Manager OEM Component Business Unit Manager Design & Engineering Dept. #3, OEM Component Business Unit
Hisashi Suto	Manager Design & Engineering Dept. Division #1 OEM Component Business Unit	Manager Design & Engineering Dept. #2, OEM Component Business Unit
Harase Toshiaki	Manager Production Engineering Dept. Division #1 OEM Component Business Unit	Manager Design & Engineering Dept.#1 OEM Component Business Unit
Atsushi Koide	Manager Design & Engineering Dept. Division #2 OEM Component Business Unit	Manager Design & Engineering Dept. #4, OEM Component Business Unit

Michio Kurosaki	Deputy General Manger Industrial Optics Business Unit Manager Operation & Administration Dept. Industrial Optics Business Unit	Deputy General Manger OEM Component Business Unit Manager Operation & Administration Dept. OEM Component Business Unit
Kiyoshi Moriyama	Manager Product Management & Planning Dept. Industrial Optics Business Unit	Manager Product Management & Planning Dept. Industrial Optics Business Unit Manager Operation & Administration Dept. Industrial Optics Business Unit
Tetsuya Imura	Acting Manger Business Operations Management Dept. Product Development Management & Administration Unit	Section Manger Management Section Product Planning Dept. Imaging Products Business Unit