



Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announced that the following personnel transfers were approved today by the board of directors.

1. Personnel Transfers (effective as of April 1, 2014)

Name	New Assignment	Previous Assignment
Michiko Chiyoda	Senior Executive Officer General Manager Marketing Communications Dept.	Executive Officer General Manager Marketing Communications Dept.
Tsugio Tsuchiya	Senior Executive Officer General Manager Corporate Business Planning & Administration Board	Executive Officer General Manager Corporate Business Planning & Administration Board
Shenghai Zhang	Senior Executive Officer Director & General Manager TAMRON OPTICAL (FOSHAN)CO., LTD.	Executive Officer Director & General Manager TAMRON OPTICAL (FOSHAN)CO., LTD.
Koji Masunari	Senior Executive Officer General Manager Industrial Optics Business Unit	Executive Officer General Manager Industrial Optics Business Unit
Tsutomu Tezuka	Executive Officer General Manager Human Resources & General Affairs Management Unit	General Manager Human Resources & General Affairs Management Unit
Chaitang Ho	Executive Officer Director & General Manager TAMRON INDUSTRIES (HONG KONG) LIMITED	Director & General Manager TAMRON INDUSTRIES (HONG KONG) LIMITED

2. Personnel Transfers (effective as of March 28, 2014)

Name	New Assignment	Previous Assignment
Masahiko Tsunoda	Acting General Manager Internal Audit & Supervision Board	Manager Accounting Dept. Accounting & Financial Management Unit
Nobuyuki Adachi	Acting General Manager New Business Development Group	—
Tsutomu Tezuka	General Manager Human Resources & General Affairs Management Unit	General Manager Internal Audit & Supervision Board
Minoru Ando	Acting General Manager Optical Design & Engineering R & D Unit Manager Dept. #2, Optical Design & Engineering R & D Unit	Deputy General Manager Optical Design & Engineering R & D Unit Manager Dept. #2, Optical Design & Engineering R & D Unit
Mikio Kimura	Acting General Manager Process Technology & Engineering Unit	Manager TAMRON OPTICAL (VIETNAM) CO., LTD.