

## Organizational Change and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following assignment changes of directors, organizational change and personnel transfers were approved today by the board of directors. Changes in directors are subject to approval at the annual general meeting of shareholders (AGM) and at the company's board of directors meeting afterward, both scheduled to be held on 28 March 2014.

### 1. Assignment Changes of Directors (effective as of March 28, 2014)

Name	New Assignment	Current Assignment
Corporate Vice President Yoshihiro Shirai	M.I.S. Dept.  Accounting & Financial Management Unit  Internal Control	Accounting & Financial Management Unit  Human Resources & General Affairs Management Unit  Internal Control
Corporate Vice President Hisaaki Nagashima	Marketing Communications Dept.  New Business Development Overseas	New Business Development Overseas
Senior Managing Director Hiroaki Arai	Overseas Imaging Products Business Unit  Subsidiaries Overseas for sales & marketing  Logistics Management Center	Overseas Imaging Products Business Unit  Subsidiaries Overseas for sales & marketing  Logistics Management Center
Senior Managing Director Tadahiro Shimura	Corporate Business Planning & Administration Board	Corporate Business Planning & Administration Board  Imaging Products Business Unit
Senior Managing Director Shiro Ajisaka	Integrated Core Technology R & D Unit  Product Development Management & Administration Unit  Mold & Tooling Technology Center  Investors Relations	Integrated Core Technology R & D Unit  Product Development Management & Administration Unit  Mold & Tooling Technology Center
Managing Director Hideyo Ose	Imaging Products Business Unit  Industrial Optics Business Unit	Industrial Optics Business Unit  Customer Service Dept.
Managing Director Kenichi Hamada	Quality Control & Assurance Supervision Unit  IS Development Group  CSR Implementation & Administration Board	Quality Control & Assurance Supervision Unit  New Business Development Group  IS Development Group  CSR Implementation & Administration Board
Director Takashi Ichikawa	OEM Component Business Unit  New Business Development Group	-
Director Masayuki Abo	Process Technology & Engineering Unit  Production Management & Administration Unit  Subsidiaries Overseas for manufacturing	-

Director Shogo Sakuraba	Optical Design & Engineering R & D Unit Core Technology & Engineering R & D Unit Technology Development Strategic Planning Board Legal & IP Management Board	-
Director Hiroshi Kawanabe	Human Resources & General Affairs Management Unit Customer Service Dept. Compliance and Risk Management	-

## 2. Organizational Change (effective as of April 1, 2014)

### Accounting & Financial Management Unit

Financial Dept. and Accounting Dept. will be merged and reorganized to Accounting & Financial Management Dept.

## 3. Personnel Transfer (effective as of March 28, 2014)

Name	New Assignment	Current Assignment
Mikio Kimura	Acting General Manager Process Technology & Engineering Unit  Manager Technology Development Center 3, Process Technology & Engineering Unit	Manager TAMRON OPTICAL (VIETNAM) CO., LTD.

## 4. Personnel Transfers (effective as of April 1, 2014)

Name	New Assignment	Current Assignment
Makoto Otani	Executive Officer General Manager OEM Component Business Unit  Division Manager Division #1, OEM Component Business Unit	Executive Officer General Manager OEM Component Business Unit  Division Manager Division #1, OEM Component Business Unit  Manager Design & Engineering Dept., Division #1, OEM Component Business Unit
Yoshiki Takane	Acting Manager Accounting & Financial Management Dept., Accounting & Financial Management Unit	Acting Manager Financial Dept., Accounting & Financial Management Unit
Toshimitsu Iwai	Acting Manager Design & Engineering Dept., Division #1, OEM Component Business Unit	Section Manager Design & Engineering Section 2, Design & Engineering Dept., Imaging Products Business Unit
Takayuki Tsuchiyama	Acting Manager OEM Sales Dept., Imaging Products Business Unit	-