



## Organizational Changes and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following assignment changes of directors, organizational changes and personnel transfers were approved today by the board of directors.

### 1. Assignment Changes of Directors (effective as of January 1, 2015)

Name	New Assignment	Current Assignment
Corporate Vice President Hisaaki Nagashima	Marketing Communications Dept. New Business Development Group New Business Development Overseas	Marketing Communications Dept. New Business Development Overseas
Managing Director Kenichi Hamada	Quality Control & Assurance Supervision Unit CSR Implementation & Administration Board	Quality Control & Assurance Supervision Unit IS Development Group CSR Implementation & Administration Board
Director Takashi Ichikawa	OEM Component Business Unit	OEM Component Business Unit New Business Development Group
Director Shogo Sakuraba	Optical Design & Engineering R & D Unit Core Technology & Engineering R & D Unit Legal & IP Management Board Technology Platform Facilitation Group	Optical Design & Engineering R & D Unit Core Technology & Engineering R & D Unit Technology Development Strategic Planning Board Legal & IP Management Board

### 2. Organizational Changes (effective as of January 1, 2015)

#### (1) New Business Development Group

- IS Development Group will be merged with New Business Development Group. Dept. #1 and Dept. #2 will be newly established in New Business Development Group.

#### (2) Technology Platform Facilitation Group

- Technology Development Strategic Planning Board will be reorganized to Technology Platform Facilitation Group.

### 3. Executive Personnel Transfers (effective as of January 1, 2015)

Name	New Assignment	Current Assignment
Tsugio Tsuchiya	Senior Executive Officer Assistant to the President	Senior Executive Officer General Manager Corporate Business Planning & Administration Board
Kunio Wada	Executive Officer General Manager Technology Platform Facilitation Group	Executive Officer General Manager Integrated Core Technology R & D Unit
Hiroshi Otsuka	Executive Officer General Manager Corporate Business Planning & Administration Board	Executive Officer General Manager Technology Development Strategic Planning Board  General Manager Legal & IP Management Board
Yoshinori Narita	Executive Officer General Manager New Business Development Group	Executive Officer General Manager IS Development Group

4. Personnel Transfers (effective as of January 1, 2015)

Name	New Assignment	Current Assignment
Masakazu Kato	Acting General Manager Legal & IP Management Board	Section Manager Legal Affairs Section, Legal & IP Management Board
Nobuyuki Adachi	Assistant General Manager New Business Development Group  Manager Dept. #1 New Business Development Group	Acting General Manager New Business Development Group
Hideaki Gouda	Acting Manager Dept. #2 New Business Development Group	Assistant General Manager New Business Development Group
Akiko Onuma	General Manager Customer Service Dept.	Acting General Manager Customer Service Dept.
Yoshiki Takane	Manager Accounting & Financial Management Dept., Accounting & Financial Management Unit	Acting Manager Accounting & Financial Management Dept., Accounting & Financial Management Unit
Minoru Andoh	Acting General Manager Optical Design & Engineering R & D Unit	Acting General Manager Optical Design & Engineering R & D Unit  Manager Dept. #2, Optical Design & Engineering R & D Unit
Hiroimitsu Ota	Acting Manager Dept. #2, Optical Design & Engineering R & D Unit	Section Manager Optical Design & Engineering R & D Section, Dept. #2, Optical Design & Engineering R & D Unit
Masato Sasaki	General Manager Core Technology & Engineering R & D Unit	Acting General Manager Core Technology & Engineering R & D Unit
Koei Ohseki	Acting Manager Dept. #3, Core Technology & Engineering R & D Unit	Section Manager Engineering Section, Dept. #3, Core Technology & Engineering R & D Unit
Toshikuni Tateno	Acting General Manager Integrated Core Technology R & D Unit	Deputy General Manager Integrated Core Technology R&D Unit  Manager Dept. #1, Integrated Core Technology R&D Unit
Naoto Shiga	Deputy General Manager Integrated Core Technology R&D Unit  Manager Dept. #2, Integrated Core Technology R&D Unit	Manager Dept. #2, Integrated Core Technology R&D Unit
Kenji Fujinami	Acting Manager Dept. #1, Integrated Core Technology R&D Unit	Section Manager R&D Section 2, Dept. #1, Integrated Core Technology R&D Unit
Tetsuya Higashino	Manager Electronics Design Dept., Industrial Optics Business Unit	Acting Manager Electronics Design Dept., Industrial Optics Business Unit
Mitsugu Kouyama	Manager Procurement Center, Production Management & Administration Unit	Manager Procurement Center, Production Management & Administration Unit  Manager Procurement Dept., Procurement Center, Production Management & Administration Unit
Hiroyuki Fukuda	Acting Manager Procurement Dept., Procurement Center, Production Management & Administration Unit	Section Manager Machining Section, Production Dept., Hirosaki Plant, Production Management & Administration Unit

Masahiro Abe	Manager Engineering Dept. 1, Technology Development Center 1, Process Technology & Engineering Unit	Acting Manager Engineering Dept. 1, Technology Development Center 1, Process Technology & Engineering Unit
Hideyasu Takahashi	Manager Engineering Dept. 2, Technology Development Center 1, Process Technology & Engineering Unit	Acting Manager Engineering Dept. 2, Technology Development Center 1, Process Technology & Engineering Unit
Kazuhiko Okuzaki	Manager Technology Development Dept. 3, Technology Development Center 3, Process Technology & Engineering Unit	Acting Manager Technology Development Dept. 3, Technology Development Center 3, Process Technology & Engineering Unit
Masamichi Ikeda	General Manager Product Development Management & Administration Unit	Acting General Manager Product Development Management & Administration Unit
Takahiro Suzuki	Manager Product Development Management & Administration Dept., Product Development Management & Administration Unit	Acting Manager Product Development Management & Administration Dept., Product Development Management & Administration Unit
Tetsuya Imura	Manager Supply Chain Management & Sourcing Dept., Product Development Management & Administration Unit	Acting Manager Supply Chain Management & Sourcing Dept., Product Development Management & Administration Unit
Takashi Watanabe	Assistant General Manager Mold & Tooling Technology Center	Assistant General Manager Mold & Tooling Technology Center  Manager Administration Dept., Mold & Tooling Technology Center
Kouji Naruse	Acting Manager Administration Dept., Mold & Tooling Technology Center	Section Manager Administration Section, Administration Dept., Mold & Tooling Technology Center