

Organizational Changes and Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announces that the following assignment changes of directors, organizational change and personnel transfers were approved today by the board of directors. Changes in directors are subject to approval at the annual general meeting of shareholders (AGM) and at the company's board of directors meeting afterward, both scheduled to be held on 27 March 2015.

1. Assignment Changes of Directors (effective as of March 27, 2015)

Name	New Assignment	Current Assignment
Corporate Vice President Yoshihiro Shirai	M.I.S. Dept. Accounting & Financial Management Unit Internal Control	M.I.S. Dept. Accounting & Financial Management Unit Internal Control
Corporate Vice President Hisaki Nagashima	Marketing Communications Dept. New Business Development Group New Business Development Overseas	Marketing Communications Dept. New Business Development Group New Business Development Overseas
Corporate Vice President Shiro Ajisaka	Corporate Business Planning & Administration Board Legal & IP Management Board Investors Relations	Integrated Core Technology R & D Unit Product Development Management & Administration Unit Mold & Tooling Technology Center Investors Relations
Senior Managing Director Hiroaki Arai	Overseas Imaging Products Business Unit Subsidiaries Overseas for sales & marketing Logistics Management Center	Overseas Imaging Products Business Unit Subsidiaries Overseas for sales & marketing Logistics Management Center
Senior Managing Director Tadahiro Shimura	Mold & Tooling Technology Center	Corporate Business Planning & Administration Board
Senior Managing Director Hideyo Ose	Imaging Products Business Unit Product Development Management & Administration Unit	Imaging Products Business Unit Industrial Optics Business Unit
Managing Director Kenichi Hamada	Quality Control & Assurance Supervision Unit CSR Implementation & Administration Board	Quality Control & Assurance Supervision Unit CSR Implementation & Administration Board
Managing Director Takashi Ichikawa	OEM Component Business Unit New Business Development Domestic	OEM Component Business Unit
Managing Director Hiroshi Kawanabe	Human Resources & General Affairs Management Unit Customer Service Dept. Compliance and Risk Management	Human Resources & General Affairs Management Unit Customer Service Dept. Compliance and Risk Management
Director Masayuki Abo	Production Management & Administration Unit Process Technology & Engineering Unit Subsidiaries Overseas for manufacturing	Production Management & Administration Unit Process Technology & Engineering Unit Subsidiaries Overseas for manufacturing

Director Shogo Sakuraba	Optical Design & Engineering R & D Unit Core Technology & Engineering R & D Unit Integrated Core Technology R & D Unit Technology Platform Facilitation Group	Optical Design & Engineering R & D Unit Core Technology & Engineering R & D Unit Legal & IP Management Board Technology Platform Facilitation Group
Director Koji Masunari	Industrial Optics Business Unit	-

2. Organizational Changes (effective as of April 1, 2015)

(1) Industrial Optics Business Unit

- Operations & Administration Dept. will be abolished.

(2) Production Management & Administration Unit

- Administration Dept. will be newly established in Namioka Plant.
- Production Engineering Dept. will be abolished in Owani Plant.

(3) Process Technology & Engineering Unit

- Technology Development Center 1 will be abolished.
- Technology Development Center 2 will be reorganized to Engineering Dept. 3.
- Technology Development Center 3 will be reorganized to Engineering Dept. 4 and Technology Development Dept. 3 will be abolished.

3. Personnel Transfer (effective as of March 27, 2015)

Name	New Assignment	Current Assignment
Hisashi Sutoh	Acting General Manager OEM Component Business Unit Division Manager Division #1, OEM Component Business Unit	Deputy General Manager Imaging Products Business Unit

4. Personnel Transfers (effective as of April 1, 2015)

Name	New Assignment	Current Assignment
Takahiro Yamaguchi	General Manager Internal Audit & Supervision Board	Deputy General Manager TAMRON OPTICAL (SHANGHAI) CO., LTD.
Masahiko Tsunoda	Deputy General Manager Accounting & Financial Management Unit	Acting General Manager Internal Audit & Supervision Board
Minoru Andoh	General Manager Optical Design & Engineering R & D Unit	Acting General Manager Optical Design & Engineering R & D Unit
Michio Kurosaki	Deputy General Manager OEM Component Business Unit	Deputy General Manager Industrial Optics Business Unit Manager Operations & Administration Dept., Industrial Optics Business Unit
Toshimitsu Iwai	Manager Design & Engineering Dept., Division #1, OEM Component Business Unit	Acting Manager Design & Engineering Dept., Division #1, OEM Component Business Unit
Nobuo Koganeya	Manager Sales Dept., Industrial Optics Business Unit	Manager Sales Dept., Overseas Imaging Products Business Unit
Takatoshi Ohzeki	Deputy General Manager Imaging Products Business Unit	Manager Electronics Design & Engineering Dept., Imaging Products Business Unit
Takayuki Tsuchiyama	Manager OEM Sales Dept., Imaging Products Business Unit	Acting Manager OEM Sales Dept., Imaging Products Business Unit
Toshio Yao	Acting Manager Electronics Design & Engineering Dept., Imaging Products Business Unit	Section Manager Electronics Design Section 1, Electronics Design & Engineering Dept., Imaging Products Business Unit

Keiki Warashina	Manager Sales Dept., Overseas Imaging Products Business Unit	Manager Sales Dept., Industrial Optics Business Unit
Mitsugu Kouyama	Manager Hirosaki Plant, Production Management & Administration Unit	Manager Procurement Center, Production Management & Administration Unit
Tetsuaki Kudoh	Manager Namioka Plant, Production Management & Administration Unit	Manager Hirosaki Plant, Production Management & Administration Unit
Toshihiko Kogawa	Acting Manager Production Dept., Namioka Plant, Production Management & Administration Unit	Assistant Manager Production Dept., Namioka Plant, Production Management & Administration Unit
Hitoshi Ishikawa	Acting Manager Administration Dept., Namioka Plant, Production Management & Administration Unit	Section Manager QA. & QC. Section, Owani Plant, Production Management & Administration Unit
Youichi Noro	Manager Owani Plant, Production Management & Administration Unit	Manager Technology Development Center 2, Process Technology & Engineering Unit
Kouji Abe	Manager Procurement Center, Production Management & Administration Unit	Manager Owani Plant, Production Management & Administration Unit
Mikio Kimura	General Manager Process Technology & Engineering Unit	Acting General Manager Process Technology & Engineering Unit Manager Technology Development Center 1, Process Technology & Engineering Unit Manager Technology Development Center 3, Process Technology & Engineering Unit
Masahiro Abe	Manager Engineering Dept. 1, Process Technology & Engineering Unit	Manager Engineering Dept. 1, Technology Development Center 1, Process Technology & Engineering Unit
Hideyasu Takahashi	Manager Engineering Dept. 2, Process Technology & Engineering Unit	Manager Engineering Dept. 2, Technology Development Center 1, Process Technology & Engineering Unit
Tomoaki Miura	Acting Manager Engineering Dept. 3, Process Technology & Engineering Unit	Section Manager Engineering Section 2, Engineering Dept. 1, Technology Development Center 1, Process Technology & Engineering Unit
Kazuhiko Okuzaki	Manager Engineering Dept. 4, Process Technology & Engineering Unit	Manager Technology Development Dept. 3, Technology Development Center 3, Process Technology & Engineering Unit