



Personnel Transfers

Tamron Co., Ltd. (Morio Ono, President & CEO) announced that the following personnel transfers were approved today by the board of directors.

1. Executive Personnel Transfers (effective as of April 1, 2016)

Name	New Assignment	Current Assignment
Makoto Otani	Senior Executive Officer General Manager Industrial Optics Business Unit	Executive Officer General Manager Industrial Optics Business Unit
Hideyuki Nonaka	Senior Executive Officer General Manager Overseas Imaging Products Business Unit	Executive Officer General Manager Overseas Imaging Products Business Unit
Tomohide Okayasu	Senior Executive Officer Belong to Human Resources Dept., Human Resources & General Affairs Management Unit	Executive Officer General Manager Imaging Products Business Unit
Takao Yamamoto	Senior Executive Officer General Manager Production Management & Administration Unit	Executive Officer General Manager Production Management & Administration Unit
Toshikuni Tateno	Executive Officer General Manager Integrated Core Technology R & D Unit	General Manager Integrated Core Technology R & D Unit
Masato Naraoka	Executive Officer General Director TAMRON OPTICAL (VIETNAM) CO., LTD.	Unit Manager TAMRON OPTICAL (VIETNAM) CO., LTD.
Mikio Kimura	Executive Officer General Manager Process Technology & Engineering Unit	General Manager Process Technology & Engineering Unit

2. Personnel Transfer (effective as of March 1, 2016)

Name	New Assignment	Current Assignment
Mitsugu Kouyama	Unit Manager Hirosaki Plant, Production Management & Administration Unit Unit Manager Owani Plant, Production Management & Administration Unit	Unit Manager Hirosaki Plant, Production Management & Administration Unit

3. Personnel Transfers (effective as of March 30, 2016)

Name	New Assignment	Current Assignment
Takashi Sawao	General Manager Corporate Business Planning & Administration Board	Assistant General Manager Corporate Business Planning & Administration Board
Masahiko Tsunoda	General Manager Accounting & Financial Management Unit Manager Accounting Dept., Accounting & Financial Management Unit	Assistant Manager Accounting & Financial Management Unit Manager Accounting Dept., Accounting & Financial Management Unit

4. Personnel Transfers (effective as of April 1, 2016)

Name	New Assignment	Current Assignment
Masamichi Ikeda	General Manager Imaging Products Business Unit	General Manager Product Development Management & Administration Unit
Takatoshi Ozeki	General Manager Product Development Management & Administration Unit	Assistant Manager Imaging Products Business Unit
Yasuo Otsuka	Assistant Manager Product Development Management & Administration Unit	General Director TAMRON OPTICAL (VIETNAM) CO., LTD.