



## Organizational Change and Personnel Transfers

Tamron Co., Ltd. (Shiro Ajisaka, President & CEO) announces that the following organizational change and personnel transfers were approved today by the board of directors.

### 1. Organizational Change (effective as of October 1, 2016)

#### (1) OEM Component Business Unit

- Operations & Administration Dept. will be newly established.

### 2. Personnel Transfers (effective as of October 1, 2016)

Name	New Assignment	Current Assignment
Toshimitsu Iwai	Unit Manager Division #2, OEM Component Business Unit  Manager Design & Engineering Dept., Division #2, OEM Component Business Unit	Manager Design & Engineering Dept., Division #1, OEM Component Business Unit
Shiro Nagashima	Manager Operations & Administration Dept., OEM Component Business Unit	Unit Manager Division #2, OEM Component Business Unit
Hisayoshi Temba	Manager Design & Engineering Dept., Division #1, OEM Component Business Unit	Section Manager Section 2, Design & Engineering Dept., Division #1, OEM Component Business Unit