

## Organizational Changes and Personnel Transfers

Tamron Co., Ltd. (Shiro Ajisaka, President & CEO) announces that the following assignment changes of directors, organizational changes and personnel transfers were approved today by the board of directors.

### 1. Assignment Changes of Directors (effective as of January 1, 2017)

Name	New Assignment	Current Assignment
Corporate Vice President Tadahiro Shimura	Product Development Management & Administration Unit  M.I.S. Dept.	Product Development Management & Administration Unit  M.I.S. Dept.  Logistics Management Center
Corporate Vice President Shogo Sakuraba	Optical Design & Engineering R & D Unit  Core Technology & Engineering R & D Unit  Integrated Core Technology R & D Unit  Opto-Science R&D Center	Optical Design & Engineering R & D Unit  Core Technology & Engineering R & D Unit  Integrated Core Technology R & D Unit  Technology Platform Facilitation Group  Opto-Science R&D Center
Senior Managing Director Hideyo Ose	CSR Implementation & Administration Board  Customer Service Dept.  Risk Management	Imaging Products Business Unit  CSR Implementation & Administration Board  Customer Service Dept.
Managing Director Koji Masunari	Imaging Products Business Unit	Overseas Imaging Products Business Unit  New Business Development Group
Director Hiroshi Otsuka	New Business Development Group  Corporate Business Planning & Administration Board  Legal & IP Management Board  Investors Relations	Corporate Business Planning & Administration Board  Legal & IP Management Board  Investors Relations  Risk Management

### 2. Organizational Changes (effective as of January 1, 2017)

#### (1) Technology Platform Facilitation Group

- Technology Platform Facilitation Group will be abolished.

#### (2) Industrial Optics Business Unit

- Product Planning & Vendor Management Dept. will be newly established.

#### (3) Imaging Products Business Unit

- Overseas Imaging Products Business Unit will be merged with Imaging Products Business Unit. Overseas Sales Dept. will be newly established in Imaging Products Business Unit.
- Operations & Field Support Dept. will be reorganized to Operations & Administration Dept.
- Sales Dept. will be reorganized to Domestic Sales Dept.

#### (4) Logistics Management Center

- Logistics Management Center will be abolished.

### 3. Executive Personnel Transfer (effective as of January 1, 2017)

Name	New Assignment	Current Assignment
Hideyuki Nonaka	Senior Executive Officer General Manager Corporate Business Planning & Administration Board	Senior Executive Officer General Manager Overseas Imaging Products Business Unit

### 4. Personnel Transfers (effective as of January 1, 2017)

Name	New Assignment	Current Assignment
Keiki Warashina	Assistant General Manager Industrial Optics Business Unit  Manager Sales Dept., Industrial Optics Business Unit	Manager Sales Dept., Overseas Imaging Products Business Unit
Kiyoshi Moriyama	Manager Operations & Administration Dept., Industrial Optics Business Unit  Manager Product Planning & Vender Management Dept., Industrial Optics Business Unit	Manager Operations & Administration Dept., Industrial Optics Business Unit
Takashi Sawao	General Manager Imaging Products Business Unit	General Manager Corporate Business Planning & Administration Board
Masamichi Ikeda	Assistant General Manager Imaging Products Business Unit	General Manager Imaging Products Business Unit
Nobuo Koganeya	Assistant General Manager Imaging Products Business Unit  Manager Overseas Sales Dept., Imaging Products Business Unit	Manager Sales Dept., Industrial Optics Business Unit
Yoshikatsu Ogata	Manager Operations & Administration Dept., Imaging Products Business Unit	Manager Operations & Field Support Dept., Imaging Products Business Unit
Takuya Kutsuzawa	Manager Domestic Sales Dept., Imaging Products Business Unit	Manager Sales Dept., Imaging Products Business Unit
Masaaki Kamoda	Manager Design & Engineering Dept., Imaging Products Business Unit	Assistant General Manager Imaging Products Business Unit  Manager Design & Engineering Dept., Imaging Products Business Unit
Hiroshi Nagashio	Assistant General Manager Product Development Management & Administration Unit	General Manager Logistics Management Center

### 5. Personnel Transfer (effective as of February 1, 2017)

Name	New Assignment	Current Assignment
Kumiko Saito	General Manager Marketing Communications Dept.	Section Manager Marketing Communications Dept.