



## Organizational Change and Personnel Transfers

Tamron Co., Ltd. (Shiro Ajisaka, President & CEO) announces that the following organizational change and personnel transfers were approved today by the board of directors.

### 1. Organizational Change (effective as of April 1, 2017)

#### (1) OEM Component Business Unit

Sales Dept. will be reorganized into Sales Dept., Division #1 and Sales Dept., Division #2.

### 2. Executive Personnel Transfer (effective as of April 1, 2017)

Name	New Assignment	Current Assignment
Tomohide Okayasu	Senior Executive Officer Vice Chairman TAMRON USA, INC.	Senior Executive Officer Belong to Human Resources Dept., Human Resources & General Affairs Management Unit

### 3. Personnel Transfers (effective as of April 1, 2017)

Name	New Assignment	Current Assignment
Lai Wei	Manager Dept. #2., Optical Design & Engineering R & D Unit	Section Manager Optical Design & Engineering R & D Section, Dept. #2., Optical Design & Engineering R & D Unit
Michio Kurosaki	Assistant General Manager OEM Component Business Unit  Manager Operations & Administration Dept., OEM Component Business Unit	Assistant General Manager OEM Component Business Unit
Takahiro Suzuki	Manager Sales Dept., Division #1, OEM Component Business Unit	Manager Sales Dept., OEM Component Business Unit
Hitoshi Yoshihara	Manager Sales Dept., Division #2, OEM Component Business Unit	-
Kiyoshi Moriyama	Manager Operations & Administration Dept., Industrial Optics Business Unit	Manager Operations & Administration Dept., Industrial Optics Business Unit  Manager Product Planning & Vender Management Dept., Industrial Optics Business Unit
Shiro Nagashima	Manager Product Planning & Vender Management Dept., Industrial Optics Business Unit	Manager Operations & Administration Dept., OEM Component Business Unit