

Announcement of Change of Assignment for Directors and Organization and
Personnel Transfers

Tamron Co., Ltd. (Shiro Ajisaka, President & CEO) announces that the following change of assignment for directors and organization and personnel transfers were approved today by the board of directors.

Assignment changes of directors are subject to approval at the annual general meeting of shareholders (AGM) and at the company's board of directors meeting afterward, both scheduled to be held on 26 March 2020.

1. Assignment Changes of Directors

(1) effective as of March 26, 2020

Name	New	Current
Managing Director Yasuki Kitazume	Administrative Management Unit Accounting & Financial Management Unit Internal Control Risk Management	Accounting & Financial Management Unit Quality Control & Assurance Supervision Unit Internal Control
Director Makoto Otani	OEM Component Business Unit Quality Control & Assurance Supervision Unit New Business Development Group	OEM Component Business Unit New Business Development Group

(2) effective as of April 1, 2020

Name	New	Previous
Managing Director Yasuki Kitazume	Administrative Management Unit Internal Control Risk Management	Administrative Management Unit Accounting & Financial Management Unit Internal Control Risk Management
Director Makoto Otani	OEM Component Business Unit Quality Control & Assurance Supervision Unit	OEM Component Business Unit Quality Control & Assurance Supervision Unit New Business Development Group

2. Organizational Changes (effective as of April 1, 2020)

(1) Administrative Management Unit

- Accounting & Financial Management Unit will be merged with Administrative Management Unit.
- Accounting & Financial Management Dept. will be newly established under Administrative Management Unit.

(2) OEM Component Business Unit

- Operations & Administration Dept. will be abolished.
- New Business Development Group will be merged with OEM Component Business Unit.
- Medical Device Development Dept. will be newly established under OEM Component Business Unit.

3. Executive Personnel Transfer (effective as of April 1, 2020)

Name	New	Current
Hideyuki Nonaka	Senior Executive Officer General Manager Corporate Business Planning & Administration Board	Senior Executive Officer General Manager Corporate Business Planning & Administration Board General Manager Legal & IP Management Board

4. Personnel Transfers (effective as of April 1, 2020)

Name	New	Current
Kosuke Okada	General Manager Legal & IP Management Board	Assistant General Manager Legal & IP Management Board
Masahiko Tsunoda	Assistant General Manager Administrative Management Unit	General Manager Accounting & Financial Management Unit
Junichi Takagi	Manager Accounting & Financial Management Dept., Administrative Management Unit	Manager Financial Dept., Accounting & Financial Management Unit
Nobuyuki Adachi	Manager Medical Device Development Dept., OEM Component Business Unit	General Manager New Business Development Group