



## Notification Regarding Decisions on Share Acquisition in Performance-linked Stock Compensation System

Tamron Co., Ltd. (hereinafter, the "Company") announces that, with regard to the performance-linked share compensation system for its directors (excluding outside directors; The same applies hereinafter.) introduced on May 10, 2018 (hereinafter, the "System"; A trust set up for the introduction of the System is called the "Trust"), a meeting of the Board of Directors held today has determined matters concerning acquisition of the Company's shares implemented by the trustee of the Trust. Details are as follows:

Also, please refer to "Notification Regarding Introduction of Performance-Linked Stock Compensation System" on February 13, 2018 for an outline of the System and " Notice regarding Disposition of Treasury Shares through Third-Party Allotment under Performance-Based Stock Compensation Plan " dated today for the disposal of treasury shares.

### 1. Outline of the Trust

(1) Name	Stock issuance trust for directors
(2) Entruster	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-trust trustee: Custody Bank of Japan, Ltd.)
(4) Beneficiary	A director of the Company who fulfills the requirements for a beneficiary
(5) Trust administrator	Selected a third party who has no relationship of interest with the Company or the Company's directors
(6) Type of trust	Nonmonetary trust (third party-benefit trust)
(7) Entry date of trust agreement	May 10, 2018
(8) Date money is additionally held in trust	August 27, 2021 (scheduled)
(9) Trust end date (after extension)	May 31, 2024 (scheduled)

2. Matters concerning acquisition of the Company's shares by the trustee of the Trust

(1) Type of shares to be acquired	Common stock
(2) Total acquisition price of shares	316,530,500 yen
(3) Total number of shares to be acquired	116,500 shares
(4) Acquisition method of shares	Acquisition through disposal of treasury shares
(5) Acquisition time of shares	August 27, 2021